

# A Business Partner Solution for Cross Industry

Web-Based Human Resources (HR) Application Combined with the Convenience of Payroll Services

## F.W. Davison & Company MyPayrollHR



### Business Challenge

Companies that outsource their payroll function typically have limited access to payroll and human resources information, suffer hidden costs, must file their payroll on their provider's rigid schedule, and rely on a few standard reports for statistical data. Some payroll out-sourcers provide Web-based services, but few of these offer all-inclusive human resource components to their customers, and when they do, it's often at a premium price. If, on the other hand, a company chooses to handle payroll in-house, they face the threat of tax penalties, burdens on management time, and the added expenses associated with technology upkeep.

### Solution Description

MyPayrollHR provides a unique Software as a Service (SaaS) solution that combines a powerful yet intuitive human resource and payroll web-based application with the convenience of managed payroll services typically offered by payroll outsourcing providers. Further value is provided through management dashboards as well as HR services and functionality.

The benefits of both outsourcing payroll and handling HR and payroll in-house are combined in MyPayrollHR's unique web-based solution. MyPayrollHR utilizes the IBM UniData multi-value environment to deliver real-time data for today's on-demand business world.

MyPayrollHR provides business owners and managers real-time access to graphical management dashboards, custom reporting features and detailed payroll processing capabilities that have not been cost effectively offered to small and mid-sized businesses in the past.

### Value Proposition

MyPayrollHR was designed for companies who want more from their small business payroll service, but want to retain the benefits of outsourcing payroll, as well as gain access to an HR software solution that will meet their expanding workforce needs.

### Company Description

MyPayrollHR is the leading provider of payroll co-sourcing solutions and enables companies to drive greater performance by more effectively managing payroll and employees. The company is dedicated to empowering companies worldwide to meet the challenges of integrated payroll and HR.

#### IBM Segment

- Data Management

#### Business Function

- HR and Payroll Services

#### Target Industry

- Cross Industry

For more information, contact:

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