



IBM LeadershipConnect

Driving Transformation for Greater Value

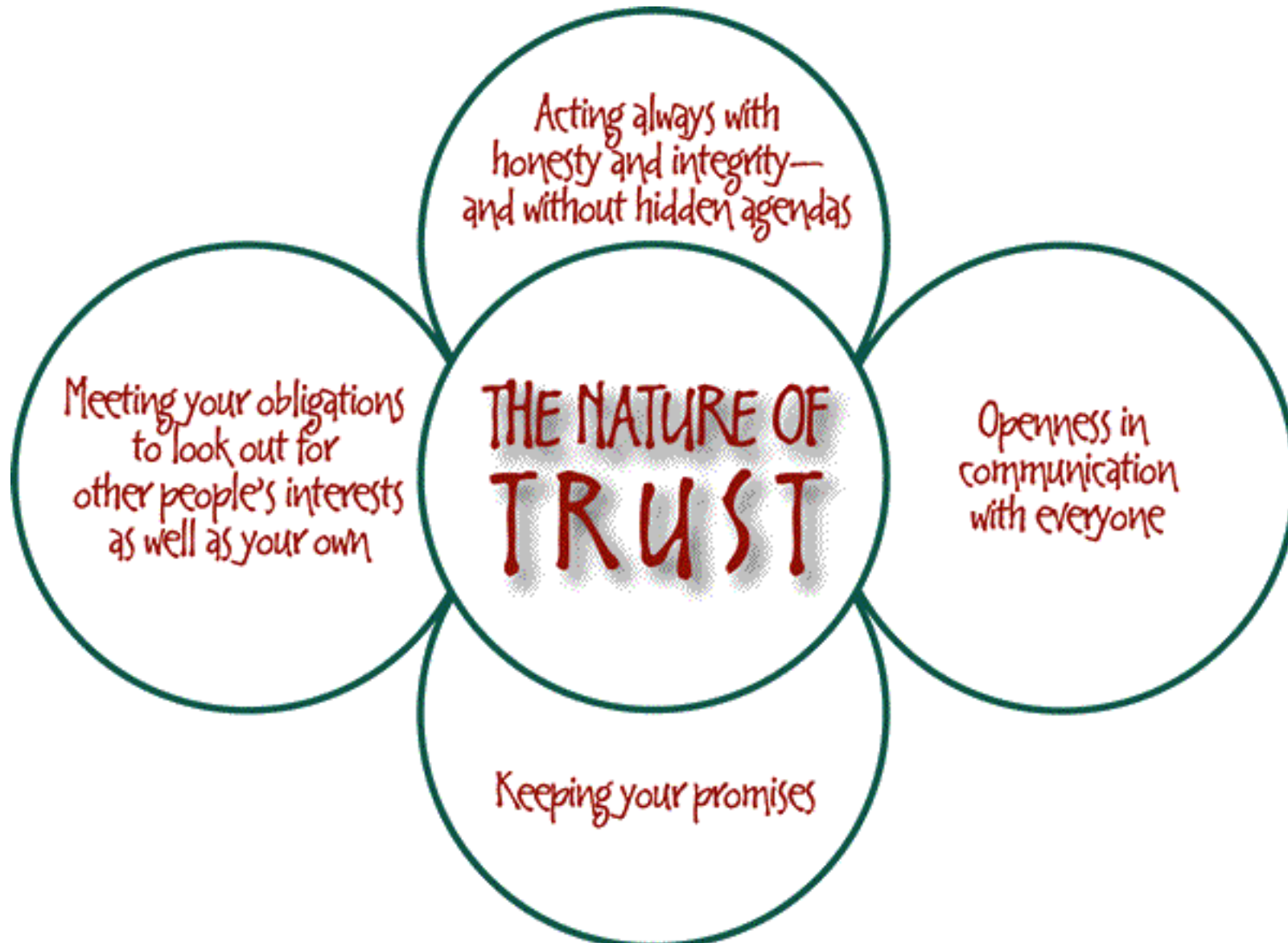
Enabling High Performance & Developing a Collaboration & Trust Culture

Christopher Blake

ASEAN Collaboration Executive

IBM Collaboration Solutions





2013: A nexus of global talent challenges



Workforce Challenges

1 - Skills

2 – Younger Workforce

3 – Global Talent Imbalance

Social Business is not simply about technology

Social Business is about;

- * your people
- * how they interact
- * & how they develop
- * to better meet your business objectives

It is about *'humanising'* business processes within the unique culture of your organisation



Technology can support desired behavioural change

IBM Social business supports a smarter workforce

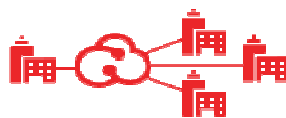
Activate the Workforce

- * Improve productivity
- * Unleash innovation
- * Use collective intelligence
- * Building a passion for Collaboration



'Humanising' business processes within the unique culture of your organisation

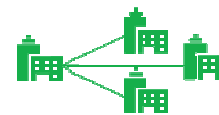
Deployment Options



SaaS Cloud



Dedicated Private Cloud



On Premises




Hybrid

What we want

**“Enabling High Performance & Developing
a Collaboration & Trust Culture”**

But how?





One such initiative has
revolved around Social
Learning

“Social learning means *learning from other people*. As we’re no longer sitting side by side in one location, it’s brought about by technology.”



Example: IBM's Progression

Get started with IBM Connections on w3. [Learn how.](#)

IBM Connections Home Profiles Communities Apps

Files

Upload a File New Folder

Pinned Files
My Files
Shared With Me
Shared By Me
Public Files
Trash

Pinned Folders
Add frequently-used folders here by clicking the pin icon.

My Folders
Folders Shared With Me
Public Folders

Social & Informal Learning Briefing - CLC.ppt

Public | Ian David Bird created on May 4, 2010 | 2 people

Tags: [informal-learning](#), [social-networking](#), [strategy](#)

Share Add to Folders Stop Following Add Comment Add to ILX

Description: No description for this file
Size: 4.52 MB
[Download this file](#)

Comments (1) About this File Folders Sharing Versions (1)

Sort by: Date ^

Montressa L. Washington commented on June 14, 2010 (version 1)
Ian, I am doing a 30 min presentation on Thurs. June 17 to American Airlines, your presen

[Add a comment..](#)

PRACTITIONER PORTAL
...brought to you by GBS

Find Learn Collaborate Contribute My place Asset Hub

Content Expertise Methods & tools BlueTube

News Practitioner

passitalong share your expertise

Kerry McGuire
[My profile](#) | [My activity](#) | [My settings](#) | [Sign out](#)

HOME TEAM KNOWLEDGE PATH TOPIC PEOPLE

Topics matching tag 'BTOU' > Module 4: Strategy Review

Module 4: Strategy Review

Duration (HH:MM): N/A
★★★★★ 0 ratings, viewed 67 times, last updated 04/04/2011 12:01:47 PM by [Jenny M. Chow](#)

This module explains the Strategy Review Meeting, its objectives, inputs, deliverables, and participant expectations.

Topic Overview

The Strategy Review Meeting should be led by the CSE, supported by the lead Solution Architect. This meeting should be conducted after both the Commercial Strategy Workshop and the Solution Strategy Workshop are complete to brief leadership stakeholders on the approach to selling and solutioning the deal. This review provides an avenue for early discussion of the direction the team is taking and provides an opportunity to discuss alternatives before detailed solution design

[share this topic](#)
[I am learning this](#)
[view access settings](#)
[view change history](#)

My status in topic
 Get involved!
[change](#)

Contributors (1)
 [Jenny M. Chow](#)

w3 Informal Learning Exchange

ILX Home Explore Share Create Q&A

Welcome to the ILX

The ILX is an enterprise-wide Informal Learning Channel that provides the guidance and capability for IBMers to create, share, and collaborate relevant and reliable informal learning content.

Watch [this short video](#) to learn more about the ILX.

explore
Explore the ILX for great content that is created everyday by people in IBM.
 enter search term

share
Share content you've created or found and help others discover it.

create
Review information on how to create content that delivers the most impact.

Workplace learning: It's formal, informal, and social

INFORMAL

No Classes,
Lifetime Learning
Observation & discovery
Conscious or subconscious
Intentional or unintentional
Self-directed
Ask a peer, mentor, or expert
Impromptu conversations
Trial and Error
Read an article

FORMAL

- Classes / courses
- Curriculums
- Assessments
- Training programs
- Seeded discussions
- Conscious / Intentional
- Graded
- Directed
- Top Down
- Just in Case

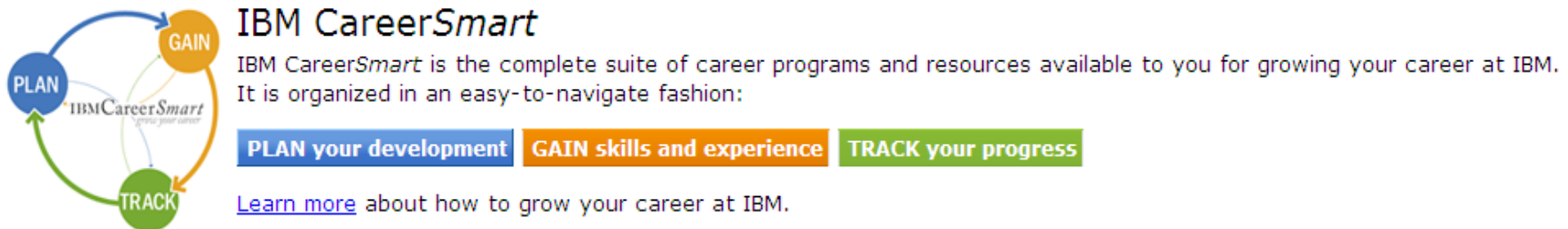
SOCIAL crosses the chasm between formal & informal

<http://www.wisconsinhistory.org/whi>

"Leaping the Chasm" Image ID # 2101

Our Challenge with Learning

>30,000 learning activities via Formal learning programs



We also know that....

- We learn from many sources – internal, external, on the job, people
- Much of what we learn sits outside ‘formal learning’
- We learn “informally” from each other, the content we create and consume
- “Other” content can be found in many different places

Problem: We didn't harness “Informal” or support people as they “Create”



Informal Learning Exchange

http://learning.atlanta.ibm.com/i_dir/ilxdashboard.nsf/Pages/Home

Connects users
& content

Enables creation
& consumption

Integrated into
work

w3 Informal Learning Exchange w3 Home | Blue

ILX Home Explore Share Create Q&A

 **Welcome to the ILX**

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Share content you've created or found and help others discover it.

create
Review information on content that delivers th

Popular Tags

- Leadership & Management/... (388)
- video (310) innovation (286)
- video_quick_tips (276) quick (267)
- how-to (250) Leadership & Management/... (242) tips (230)

Informal Learning Gems

- 203. How to decide which mail system to ...
- Education
- 205. How to Notes C

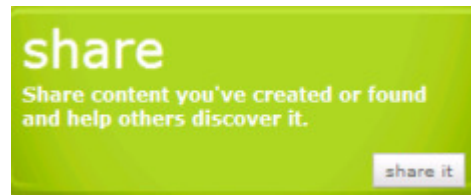


Informal Learning Exchange

- Develop & build the guidance on how to

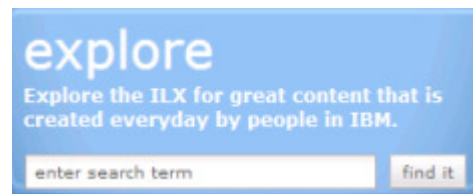


- Enable IBMers to create & find



the informal content they

- Enable others to have shared at



and consume what others the point of need!

Keep it simple, make it visual and social





Practitioner Portal

<https://w3-03.sso.ibm.com/services/practitionerportal>

Enables content
& network
connections

Formalised
content

PRACTITIONER PORTAL
...brought to you by GBS

Translate this
English

Find Learn Collaborate Contribute My place Asset Hub Tell a friend

My IBM network Communities My channels

'My IBM network' provides you with a graphical view of your IBM professional network as defined in 2 IBM network tools, and enables you to stay in touch with the sharing and find useful across multiple GBS content sources. Use it to tune into what your direct network is saying, view the latest content being shared your direct and see the knowledge sharing and learning content that is most collectively popular across your IBM network.

People in your network

Network for: [McGuire, Kerry \(K.\)](#)

10 colleagues are 1 degree from you.
1588 colleagues are 2 degrees from you.
24184 colleagues are 3 degrees from you.

Your 1st degree network diagram [\[Show list\]](#)

Networks: Lotus Connections & SmallBlue **GO**

Sort by: [Division](#) | [Country](#) | [Social proximity](#)

[Legend](#)

Buzz in your network

Share your status with your network:

Post status

Network buzz for networks:
Lotus Connections & SmallBlue

Sources:
 Profiles Blogs **GO**

No entries have been published by the people in your network.

[Portlet social rating information](#)

Recently shared content in your network



Pass It Along

<http://passitalong.tap.ibm.com>

Connects users & content

Formalises unstructured content

Embeds learning elements to content

Connects (groups) content into topics

The screenshot shows the 'passitalong' website interface. At the top, there's a navigation bar with 'HOME', 'TEAM', 'KNOWLEDGE PATH', 'TOPIC', and 'PEOPLE'. The main content area is titled 'Module 4: Strategy Review' and includes a 'Topic Overview' section with a circular refresh icon. On the right side, there's a sidebar with user information for 'Kerry Mcquire' and a 'My status in topic' section listing contributors and learners.

Content (3)



1. March 17th, 2011 Webinar

viewed 10 times, last updated about 1 year ago by Jenny M. Chow
Find out how to join the webinar or stream the recorded webinar.



2. Presentation Slides for the Webinar [Media Library](#)

viewed 9 times, last updated about 1 year ago by Jenny M. Chow
March 1st, 2011 version of the deck, provided in PPT format.



3. FAQ (same list for the whole series)

viewed 0 times, last updated about 1 year ago by Jenny M. Chow
This is a list of frequently asked questions (and answers) compiled in March 2011 for the four modules.

Reflection questions

These questions can help you reflect on what you have learned. To respond to a question please log your answers in the Discussions area.

1. Do you believe these processes will improve the solution development process?
2. Which aspects of this learning program did you find most meaningful?
3. What suggestions do you have to improve this learning program?
4. Please feel free to provide additional feedback below.

Discussions (0)

[add post](#)

[recent](#) | [popular](#) | [people in my teams](#) | [completion feedback](#)

There are no discussions.



**THE
CHALLENGE**

“Evolve” to a Single Point of Entry to a universal Social tool set

Make it 'natural'

Make learning a part of everyday activities

Build a culture of trust that supports teams & collaboration



Integrated Capabilities of IBM Connections



Home

See what's happening across your social network



Profiles

Find the people you need



Communities

Work with people who share common roles and expertise, media gallery and ideation



Files

Post, share, and discover documents, presentations, images, and more



Wikis

Create web content together



Activities

Organise your work and tap your professional network



Forums

Exchange ideas with, and benefit from the expertise of others



Social Analytics

Discover who and what you don't know via recommendations and metrics



Micro-blogging

Reach out for help or share news with your social network



Bookmarks

Save, share, and discover bookmarks



Blogs

Present your own ideas, and learn from others



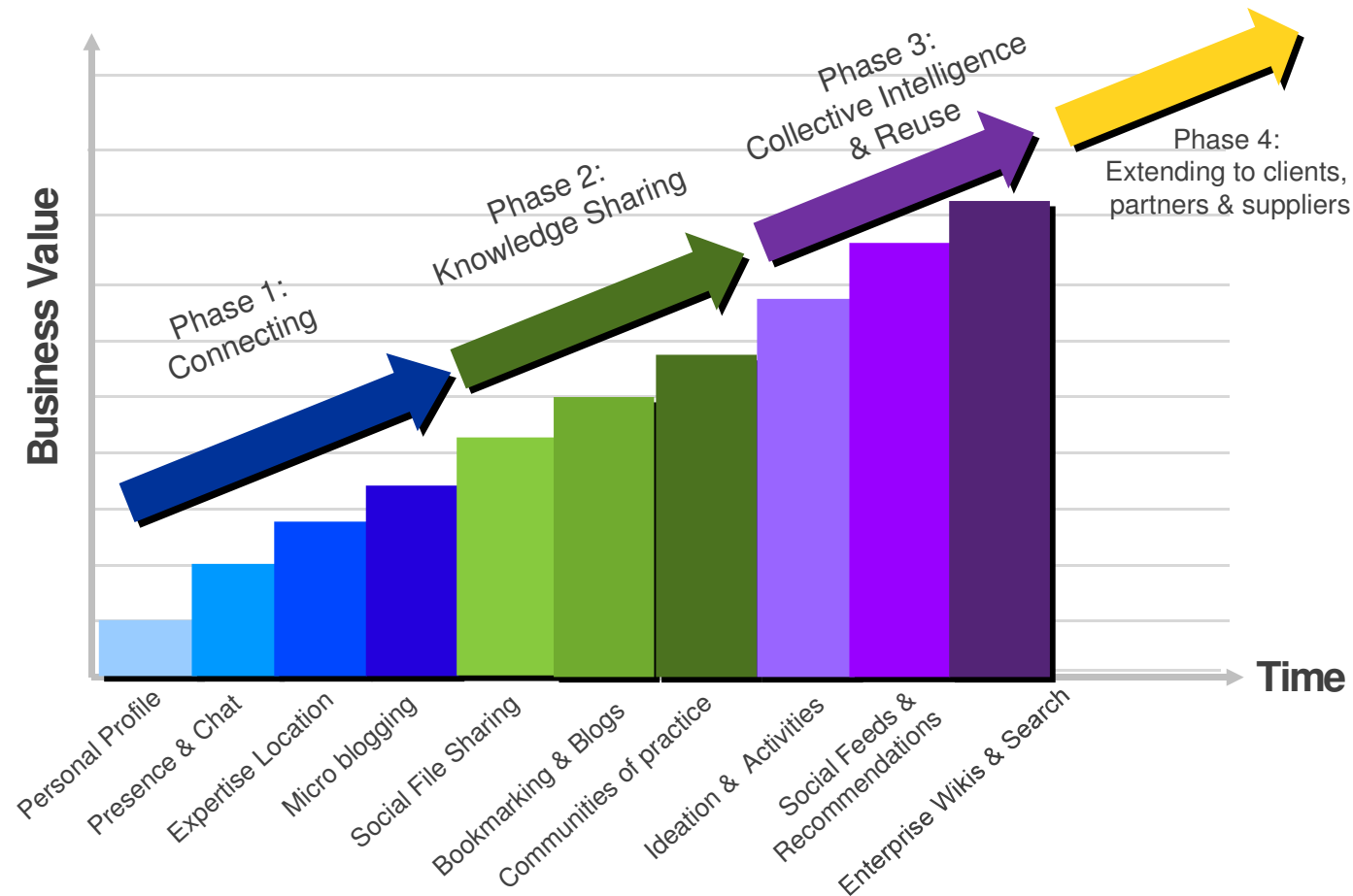
Mobile

Access Connections anywhere, anytime with mobile & tablet access

Business Gets Social 2012
IBM Software Roadshow

Typical Social Business Implementation Model

Enterprise Social Software Is A Catch-all Term That Encompasses a Whole Suite Of Features





IT'S ALL ABOUT

ME



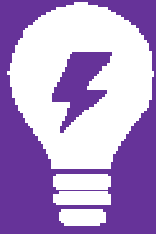


Communities



- Help people who share common interests to exchange and share information and ideas
- Create public, private and moderated communities
- Share files, watch videos in the media gallery, vote on ideas, plan projects, share using blogs, wikis, forums, and more in a community
- Calendar provides a central place to plan and coordinate team events

The screenshot displays the IBM Connections interface for the 'Greenwell Product Launch' community. The top navigation bar includes 'IBM Connections', 'Home', 'Profiles', 'Communities', and 'Apps'. The user 'Pierre Dumont' is logged in, with options to 'Share', 'English', and other settings. The community page features a 'Greenwell Product Launch' header with a search bar and 'This Community' dropdown. Below the header, there are sections for 'Greenwell Product Launch' (with a logo), 'Community Description' (stating the community's purpose for coordinating a product launch), 'Members' (showing 19 people), 'Upcoming Events' (listing meetings and lunches), and 'Media Gallery' (displaying various food images). The 'Forums' section contains three discussion topics: 'What is the project timeline?', 'Looking for the latest decision from marketing', and 'What do you think about this video?'. The 'Idea Blog' section encourages users to share their ideas. A left sidebar provides navigation options like 'Overview', 'Recent Updates', 'Status Updates', 'Members', 'Forums', 'Idea Blog', 'Files', 'Blog', 'Events', 'Feeds', 'Activities', 'Media Gallery', and 'Wiki'. A 'Tags' section is also visible at the bottom left.



Ideation

- Gather structured feedback through Ideation Blogs from people
- Generation and filtering of the best ideas
- Post ideas and gather feedback in a more efficient and structured way
- Allow voting and comments from to bring popular ideas to surface
- Facilitate moving the best ideas to development of the idea via use of Activities

The screenshot shows the Greenwell product launch ideation platform. On the left is a navigation menu with sections: Overview, Subcommunities (Project Planning), All Ideas (Graduated Ideas, My Votes), and Tags (No tags yet). The main content area displays a list of ideas. The top idea is titled "Strengthen Customer Relationships with New Products" by Jasmine Haj, dated Mar 8, with 16 visits and a "Voted" button. Below the title is a sub-heading "Use a Community to Strengthen Customer Relationships with New Products" and a list of bullet points: "Create a Community to highlight new product lines and allow customers to directly interact with product experts using Community Forums.", "Add a Media Gallery to the Community to allow customers to upload pictures and videos of their favorite products.", "Enable moderation in the community to protect the community from inappropriate content.", "Use Community Metrics to gain understand of how the Community is used to interact with our products.", and "Make our customers happy". The second idea is titled "We should have a new create-your-own product line" by Jasmine Haj, dated Mar 8, with 7 visits and a "Voted" button. Below the title is a sub-heading "We should have a new create-your-own product line" and a paragraph: "Our customers have their own particular needs and wants. I think it would be good if we offered a set of piece parts and enabled them to buy what they need rather than having to buy entire products which may not cover all their needs. This would make us competitive in our price and customer use." The interface includes a "New Idea" button, "Settings", and pagination controls (Page 1, Previous, Next).



Community Metrics

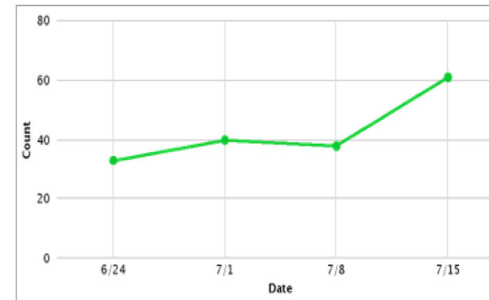
- Reports / dashboard to monitor adoption and community vitality
- Comprehensive set of metrics of all Connections services and page views
- Targeted Users
 - Business Owner / IT Owner
 - Community Owner
- Supports extensibility
- Flexible drill down and data slicing
- Create custom reports or modify existing ones

Participation

Leaders need to know how many people contribute and consume content in the community. Participation metrics answer questions like, "How many wiki pages were created in the past year?"

Number of visits [View table](#)

For each segment (day, week, month, or year) of the selected time period, displays the number of visits to this community, including anonymous users and repeat visitors.



Metric	Total	Max
Number of visits ?	172	--
Number of unique contributors ?	--	6
Number of new updates ?	71	--
Number of unique people following the community ?	--	0

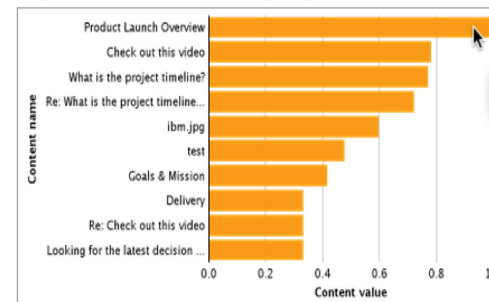
[View More](#)

Content

Leaders need to know about the content that is shared in the community and the type of value it brings to members. Content metrics answer questions like, "Which content do members value most?"

Most active content [View more detail](#)

For the selected time period, displays content in this community ranked by usage, based on visits, content creation, follows, Likes, comments, and replies.



Metric	Total
Most active content ?	--

[View More](#)

Content name = Product Launch Overview
Content value = 1



Moderation

- Higher quality community participation through moderation
- Get the benefits of community participation, while also having the confidence of being able to moderate and govern activity and content in your customer communities
- Protect the community from inappropriate content
- Community members and owners can participate in the moderation process

The screenshot shows the 'Content Approval - Blog Entries' page for the 'Alex's Demo' community. The page includes a navigation menu on the left with options like 'Content Approval', 'Blogs', 'Entries', 'Comments', 'Files', and 'Forums'. The main content area displays a table of submitted blog posts with columns for 'Entry Name', 'Updated', and 'Submitted By'. A 'Community Actions' dropdown menu is open, showing options such as 'Create Subcommunity', 'Edit Community', 'Moderate Community', 'Customize', 'Mail Community', 'Leave Community', and 'Delete Community'. The 'Moderate Community' option is highlighted. The page also features a search bar, a 'Follow this Community' button, and a 'Community Actions' button. The footer contains links for 'Home', 'Demo', 'Help', 'IBM Lotus Support Forums', 'How to Bookmark', 'Server Metrics', 'About', 'IBM Lotus Connections on ibm.com', and 'Submit Feedback'.

Entry Name	Updated	Submitted By
<input type="checkbox"/> Submitted Blog Post	July 23	Samantha Daryn
<input type="checkbox"/> Submitted Blog Post	July 22	Christna Milan
<input type="checkbox"/> Submitted Blog Post	June 29	Jim Lendler
<input type="checkbox"/> Submitted Blog Post	June 28	Jim Lendler
<input type="checkbox"/> Submitted Blog Post	June 28	Dan Misawa
<input type="checkbox"/> Submitted Blog Post	June 28	Kristin MacGyver
<input type="checkbox"/> Submitted Blog Post	June 24	Samantha Daryn
<input type="checkbox"/> Submitted Blog Post	June 21	Samantha Daryn
<input type="checkbox"/> Submitted Blog Post	June 21	Pierre Dumont
<input type="checkbox"/> Submitted Blog Post	June 21	Dan Misawa

IBM Manager Community Value Survey

Enabling IBM Leaders' Development



CENTER for
Advanced Learning



Firefox File Edit View History Bookmarks Tools Window Help

IBM Manager Community - Bluepedia : IBM Collaborative Internal Encyclopedia - Mozilla Firefox: IBM Edition

w3.ibm.com/bluepedia/display/en/IBM+Manager+Community

Article Discussion History

[Edit](#)

Table of Contents

IBM Manager Community
Improve and improvise with managers from around the world!

[Join Now](#)

Join the community

If you are a people manager, you are, by definition, a member of the IBM Manager Community. Because this community is an opt-in social network, you can choose to accept invitations to the community's activities.

[People Managers--click here to join the IBM Manager Community.](#)

If you are an HR Partner or a Learning Partner, please drop a note to khalid.raza@in.ibm.com for membership.

Related links

- [IBM Manager Community](#)--where managers trade best practices and lessons learned through forum topics and blog feeds.
- Virtual World spaces--where managers build their skills and knowledge. Participate in a *Managers Collaborating in a Virtual World* session and collect your [merit badge](#).
- [LEADing@IBM](#)--where managers and leaders access leadership resources, including links to face-to-face and virtual learning opportunities.
- [Manager Portal](#)--where managers go for self-service help with transactional aspects of their work.

Tag this article

Add tags
ex: ajax, big_blue

My tags
You have not tagged this link

Other people's tags

- [career_plan...](#)
- [communities...](#)
- [community](#)
- [ibm_manager...](#)
- [manager_comm...](#)

Overview



The IBM Manager Community is an opt-in social network forum that enables people managers *at all levels* enhance their leadership effectiveness, regardless of their geography. The community accelerates the growth of managers through continual peer-to-peer learning, collaboration, and mentoring. Members of this community connect through virtual worlds and communities through Lotus Connections, and meet face-to-face whenever possible.

What's in it for you?

This self-sustaining community is designed to help people managers be more competent and less alone in their leadership. As a part of the community, you will be able to:

- Access all information related to IBM managers--all the tools and tips.
- Engage in discussions and dialogs--share your thoughts and learn from others.
- Showcase yourself; get to know your peers--know who's who and show who's you!
- Get invites to exclusive community events and sessions, such as the IBM Manager Community Practical Tip Series.
- Participate in community watercooler calls--informal calls amongst managers to provide and seek help, share and learn best practices, and network.
- Identify opportunities that can enhance your career growth within IBM.
- Invest in the manager pipeline by developing the next wave of manager-talent.

Emerging success factors

Success factors for this community include:

- Reduced learning time as a result of peer-to-peer learning
- Reduced cost in catering to varied learning needs
- Increased comfort, resulting from collaboratively dealing with ambiguity
- Enhanced productivity due to collaborative leadership
- Increased performance and talent retention

Needs addressed

The community provides learning opportunities that help managers become better leaders. So far, members have expressed a desire for empowerment around:

- Understanding HR policies and procedures
- Aligning strategy and execution
- Handling crucial conversations
- Recognizing business challenges and opportunities
- Providing constructive coaching and feedback

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[GO](#)

Create a new article

Anyone can contribute to Bluepedia. Learn how to [author great articles](#), then go ahead and enter your new title below and click **Go** to begin writing!

[GO](#)

Browse article tags

Less More

- [abkürzung](#)
- [asset](#)
- [asset_manage...](#)
- [asset_reuse](#)
- [business_uni...](#)

Members are leveraging social learning through the community

1. **Networking with peers:** 78% respondents access peer managers for networking and learning.
1. **Information and best practices** - how others deal with issues: 58% respondent access peer managers for problem-solving.
1. **Experiential learning of other leaders:** 76% respondents collaborate with other IBMers who think in same fashion.
1. **Watercooler sessions:** 63% respondents informally connect with other managers through watercooler sessions.
1. 74% respondents obtain relevant **people management information** in the community, and a chance to collaborate on it.

Some positive words from members..


Gunter Luyten

gunterluyten@be.ibm.com
 32-2-263-6481 M: 32-496-551-123
 Brussels, BE Global Technology Services
 Manager, Global Security Operations - IBM Security Services

I like the informational sessions for Managers, giving concrete advice on specific topics around people management and how we can be better managers.


Andrea Freile

freile@ar.ibm.com
 541-1-4005-4318 M: 549-11-5799-2254
 Buenos Aires, B, AR Integrated Technology Delivery, Service Management
 Service Management Account Management Senior Manager
 Assistant: Ibel Lourdes Saafigueroa

I receive useful information, and it is also great to see the same issues are faced by managers across the world, and we suggest similar alternatives for solution.


Tom Bock

tombock@us.ibm.com
 🇺🇸 1-203-486-7177 📞 M: 🇺🇸 1-203-470-4432 📞
 Southbury, CT, US Global Technology Services
 BCRS Delivery Manager
 Assistant: Susan Kort

Learning how other managers are dealing with issues is valuable. It sometimes generates ideas I have not thought about.


Josh Sampays

josh_sampays@uk.ibm.com
 44-1962-815879
 Hursley, GB IBM Software Group, Application and Integration Middleware Software
 Manager - User Technologies

Really value the watercooler sessions. I ran manager surgeries in Hursley. Now I recommend the watercooler sessions.


Zandra Hall

zhall@us.ibm.com
 🇺🇸 1-404-487-2934 📞
 Atlanta, GA, US IBM CHQ, Human Resources
 Global EO & Compliance Leader
 Assistant: Aquilah Moore

The value I gain is the ability to share experiences and learn from them. For example, there was a manager from an acquisition that was having a problem and since I also came from an acquisition I was able to share some of my previous learnings so that hopefully things would be easier for her. Concurrently, there were experienced IBMers on the call whose experiences I learned from as well about performance management and how best to engage in performance and development discussions to drive productivity.

And many more...

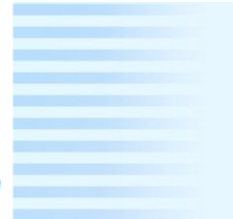


And things we need to address



Werner Lindemann

werner.lindemann@za.ibm.com
27-11-302-9852 M: 27-83-409-2062
Johannesburg, ZA Global Technology Services
Vice President: Global Technology Solutions (GTS), Sub-Saharan Africa
Assistant: Robyn-Lee O'Connor



Hector Saenz

saenz@us.ibm.com
🇺🇸 1-818-539-3950 📞 M: 🇺🇸 1-562-682-5802 📞
El Segundo, CA, US Global Technology Services
Vice President
Assistant: Estelle Hayashi

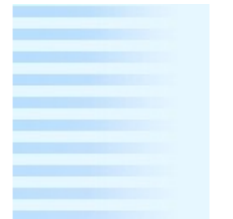
None ... it's irrelevant to me

somehow we need to mentor our management team...they need to lead with courage...you don't get that from a web-whatever



Robert Murphy [more info](#)

robmurph@us.ibm.com
🇺🇸 1-720-396-8803 📞 M: 1-202-425-5069
Washington, DC, US Global Technology Services
Manager / Executive Consultant - Governance & Relationship Optimization
Assistant: Dianne Council



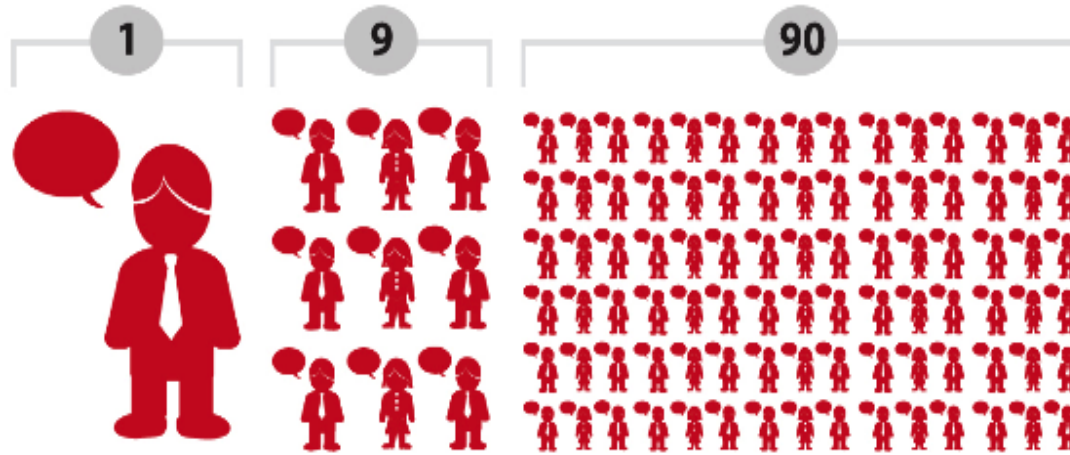
Wes Nagata

wnagata@us.ibm.com
1-206-587-2982
Seattle, WA, US Integrated Technology Delivery, Server Systems Operations
Manager - Account Architecture Integration Services

Not much. There is too little time and too much info floating around. The HR community isn't supporting first line managers adequately. I can't spend enough time with my people because of the workload issues.

Value has been limited. Difficult to keep up with email and communities are no different. All of the electronic media seems to be competing for attention. Finding what I need however, remains to the majority of how my time is spent.

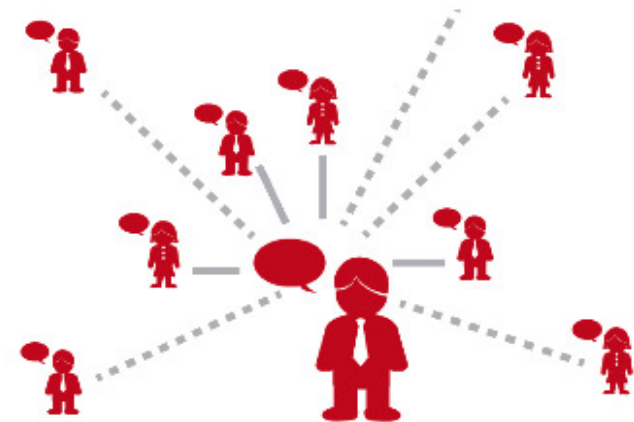
And things we learned



Nielsen's 1-9-90 Rule



Informal Communities have greater acceptance



Strength of Weak Ties



Firefox File Edit View History Bookmarks Tools Window Help

Mac - Mozilla Firefox: IBM Edition

https://w3-connections.ibm.com/communities/service/html/communityview?communityUuid=5387b4bb-23ee-4a4e-8948-fc5fc96f... other considerations

Get started with IBM Connections on w3. [Learn how.](#)


IBM Connections Home Profiles Communities Apps Christopher James Blake Settings Feedback Help English Log Out

My Communities Public Communities This Community Search

Mac

Follow this Community Community Actions

Mac



Overview

Members

Bookmarks

Forums

Feeds

Files

Blog

Wiki

Bluegroup association "mac"

Tags

Find a Tag

android app apple applicatio

Overview

Welcome to the Mac community at IBM.

Many IBMers have switched to the Mac, and it's easier than ever to use a Mac at IBM. Anyone with an interest in the Mac is welcome to [join the community](#).

Visit [Mac@IBM](#) for answers to frequently asked questions, Mac software downloads, and more. If you still have questions, please post them to the [Mac forum](#).

Please do not mail the community. Post a message to the [Mac forum](#) instead.

Tags: [apple](#), [ipad](#), [iphone](#), [ipod](#), [mac](#), [mac@ibm](#), [macintosh](#), [os](#), [osx](#), [x](#)

Bookmarks

[Add a Bookmark](#)

- [Change your AT&T VPN password](#)
Updated by ROBERT B. SEIFERT | Sep 14 | Tags: [at&t](#) [change](#) [password](#) [vpn](#)
- [Problem with printing PDFs from Safari](#)
Updated by David A. Byrd | Aug 16 | Tags: [pdf](#) [printing](#) [safari](#)
- [CheatSheet](#)
Updated by Ken Krause | Aug 15 | Tags: [mac](#) [shortcuts](#)
- [Eve](#)
Updated by Ken Krause | Aug 15 | Tags: [mac](#) [shortcuts](#)
- [how to remove 'Top Sites' in Safari](#)
Updated by Nicholas D. Sanabria | Jul 28 | Tags: [how-to](#) [mac](#) [osx](#) [performance](#) [safari](#) [tune-up](#)

[View All](#)

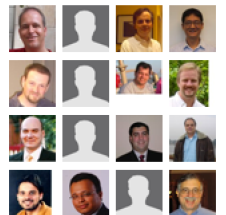
Forums

[Start a Topic](#)

Important Bookmarks

- [Apple OS X Security Alerts](#)
- [Apple OS X Security settings](#)
- [Apple Store discounts for IBM employees](#)
- [Mac FAQ](#)
- [Mac@IBM](#)
- [Mac@IBM in Japan](#)
- [VPN Access to IBM](#)

Members



[View All \(9091\)](#)



Firefox File Edit View History Bookmarks Tools Window Help

Software Client Leader Community - Mozilla Firefox: IBM Edition

https://w3-connections.ibm.com/communities/service/html/communityview?communityUuid=4e0c7143-d7cc-4daf-8da7-4e5d8241

Get started with IBM Connections on w3. [Learn how.](#)


IBM Connections Home Profiles Communities Apps Christopher James Blake Settings Feedback Help English Log Out

My Communities Public Communities This Community Search

Software Client Leader Community

Follow this Community Community Actions

Software Client Leader Community



Overview

- Members
- Forums
- Files
- Bookmarks
- Wiki
- Blog








Subcommunities

- Europe SCLs
- ANZ
- Mandel Communcations-Creating Clear and Compelling Messages for Selling to the Line of Business
- CEE
- Japan SCLs

Overview

Welcome to the SCL Enablement Hub. This community provides you with a single resource into SCL Enablement. This is a work in progress - please visit often!

As always - please tell me what you would like to see here!

Tags: [coverage](#), [cssr](#), [issr](#), [sales](#), [sam](#), [scl](#), [software](#), [swcl](#)

Notice Board (BETA Widget)

[Add a notice](#)

New SWG Proposal Templates

The Software Group has a brand new page in Proposal and Presentation Accelerator providing reusable assets for business analytics, information management, Tivoli, collaboration solutions, Rational, WebSphere, security systems, and industry solutions. This is your one-stop source for SWG proposals.

[Proposal Templates for SWG](#)

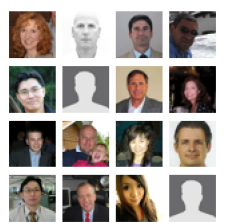
Posted on 18 Sep 2012 at 21:22 by [Michael A. Demko](#)

[Feed for Notices](#)

Important Bookmarks

- [Engage Our Clients with the IBM Software Story and Capabilities](#)
- [IBM SWG Acquisition Portfolio - 1 pager](#)
- [SWG Rainbow \(1 page document\)](#)
- [SWG WW Sales](#)
- [Smarter Commerce University | Lobby](#)

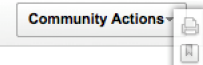
Members




[View All \(969\)](#)



Social and Informal Learning Community of Experts



Social and Informal Learning Community of Experts



Overview
 Members
 Events (BETA Widget)
Forums
 Blog
 Activities
 Bookmarks
 Files
 Wiki
 Feeds

Topic Tags
 No tags yet

Forum Directory > Communities category > Social and Informal Learning Community of Experts > Post your paragraph about your experience here to be counted among the first 30 community members to earn the new Connect...

114 replies **Last Post** - Dec 13 2011 by Thomas S. Rogers

Gail M. Hock
70 Posts

Post your paragraph about your experience here to be counted among the first 30 community members to earn the new Connections 2.5 Merit Badge!

Jul 2 2009 | Tags: none

We know that it's hard to build collaboration into new learning designs if you aren't familiar with the latest collaboration technologies. Because of that Howard, Laurie & I have created a **Connections 2.5 Merit Badge** that is designed to help you learn the various services in Connections. Once you've earned it you can include it proudly in your Beehive profile, your email footer and other places.

As you go through the exercises (self-paced), consider how you might use the technology - for working, but more importantly as something useful inside a learning design. Once you complete them we'd ask that you come back to this discussion topic and post a comment/reply and answer the following questions.

1. What did you learn / what did you find to be of most value?
2. How to you intend to incorporate Connections into your "day job"?
3. If you're in Learning, how to you envision incorporating Connections into your learning designs?

AND, if you're among the first 20 posters to this discussion forum topic, leave your address and I'll mail you a special gift for completing the badge!! We want to use your experiences as an agenda item on our first Community call which we'll schedule later this month or early August.

Have fun, and if you have any feedback please post those comments as well.

Join this community to reply

Ralph Van Crombrugge
2 Posts

Re: Be among the first 20 community members to earn the new Connections 2.5 Merit Badge!

Jul 3 2009 in response to Gail M. Hock

Well thought!
 I can imagine a lot of work has been required in doing this.





Between Communities

For the latest news about IBM Connections on w3, please visit this wiki.

Lotus, Connections Home Profiles Communities Blogs Bookmarks Activities Files Wikis English Help w3 Home Feedback Support Forum Log In

Public Communities My Communities Public Communities Search

Recent

Popular

Alphabetical

▼ Tags

Tags for Public Communities

analytics application architect architecture automation bao blue_community bpm business center client cloud cognos collaboration community connections data delivery design development ecm education enablement enterprise gbs global gts ibm ibm.com industry information innovation insurance integration it learning lotus management marketing mobile notes oracle performance portal process project rational rational-small-group sales sap security service services smarter soa social software solutions spss stg storage strategy support swg system systems team technical technology test tivoli tools transformation web websphere

View as cloud | list

Public Communities

Start a community

1-10 of 36,708 Page 1 | 2 | 3 | 4 | 5 | ... 3,671 Previous Next

BAO Community Germany

1,258 members | Updated by Bettina Dietrich | Today 2:10 PM | Tags: analytics, analytics_solution_center, asc, bao, berlin, business, business_analytics, play, solution

Business Analytics & Optimization (BAO) deckt die gesamte Wertschöpfungskette eines strategischen Informationsmanagements ab. die relevanten Informationen zu extrahieren und für die ze

Center for Advanced Learning - AP Moderated

25 members | Updated by Ruhi N. Grewal | Today 2:10 PM | Tags: cal, elearning, india, training

Lotus Connections - iWidget/Gadget Developers

115 members | Updated by S. Laval | Today 2:10 PM | Tags: communities, connections, development, extensibility, integration, iwidget, iwidgets, lc

The purpose of this community is to share and discuss ideas and problems for widget development for Lotus Connections within IBM. Community function when you post a new forum topic to reach out

Industry Virtual Team

37 members | Updated by Kamila Borecka | Today 2:10 PM

Objectives of the Industry Virtual Community is to share Industry related education across brands & Geos. Community

New Members	New Items	Score	Rank
15	24	123	65

PAN IOT E&U Masterclass 26-27 October La Gaude, France

Aug 28 2010

Course objectives:
E&U Industry needs to be a winning, sharing and aligned community. This community has to extend beyond LOB and IOT boundaries. The Global Industry Solutions Center in La Gaude is a unique european showroom for advanced and innovative industry. This masterclass will focus on RUN, COT and PGO solutions – specifically looking at the ones available in La Gaude component of these solutions.

Target audience
New joiners in the E&U teams, who are less than 12 months in the company, mainly in SW IOT and CEEMEA. Senior Industry Consultants and go to market, specially new E&U IOT leaders. A specific track from Senior E&U people might be considered in the agenda for NE IOT (still to be confirmed).

Drafted agenda
Join this community to reply

Activity

Delivery Status of Courses on Industries that L&K has scheduled

Aug 28 2010

Activity

IBM Social Business and Collaboration Solutions Germany

174 members | Updated by Michael Ehler | Today 2:09 PM | Tags: connections, deutsch, deutschland, domino, dwa, e20, germany, lmc, lotus, mashups, workexperience

Mit Community Blog und Bookmarks über Collaboration Themen top informiert bleiben Automatische Updates mit den Community Feeds

GBS Canada Technical Leaders' Class Moderated

140 members | Updated by Leo Marland | Today 2:08 PM | Tags:

TOP 10

- 1 **BAO Community** 257
- 2 **Industry Virtual Team** 193
37 members
 Top Gun
Pawel Stefanski
 PAN IOT E&U Masterclass
Last post by Kamila Borecka | Sep 17 2010
 An overview of eLearning
Last post by Kamila Borecka | Aug 30 2010
- 3 **PRIVATE-L7-HPMT** 108
- 4 **Cloud insider** 89
- 5 **IBM Social Business** 62
- 6 **GBS Canada** 62
- 7 **Gadget Developers** 61
- 8 **Advanced Learning** 59

Between Communities

Components

Community badges



Mini-Dashboard

New Members	New Items	Score	Rank
15	24	123	65

Industry Virtual Team
37 members | Updated by Kamila Borecka | Today 2:10 PM

Objectives of the Industry Virtual Community is to share Industry related education across brands & Geos. Community

New Members	New Items	Score	Rank
15	24	123	65

PAN IOT E&U Masterclass 26-27 October La Gaudie, France
Aug 29 2016

Kamila Borecka
11 Posts

Course objectives:
E&U Industry needs to be a winning, sharing and aligned community. This community has to extend beyond LOB and IOT boundaries. The Global Industry Solutions Center in La Gaudie is a unique european showroom for advanced and innovative industry. This masterclass will focus on IUN, COT and PGO solutions - specifically looking at the ones available in La Gaudie component of these solutions.

Target audience
New joiners in the E&U teams, who are less than 12 months in the company, mainly in SW IOT and CEEMEA Senior Industry Consultants and go to market, specially new E&U I&T leaders.
A specific track from Senior E&U people might be considered in the agenda for HE IOT (still to be confirmed).

Drafted agenda
Join this community to reply

Activity

Preview Pane

Leaderboard

Top 10

1		BAO Community	257
2		Industry Virtual Team 57 members	193
		Top Gun Pawel Stefanski	
		PAN IOT E&U Masterclass Last post by Kamila Borecka Sep 17 2016	
		An overview of eLearning Last post by Kamila Borecka Aug 30 2016	
3		PRIVATE-L7-HPMT	108
		Cloud insider	89
4		GapingVoid Alpha	64
5		IBM Social Business	62
6		GBS Canada	62
7		Gadget Developers	61
8		Advanced Learning	59



Within Communities

For the latest news about IBM Connections on w3, please visit [this wiki](#).

Lotus Connections Home Profiles Communities Blogs Bookmarks Activities Files Wikis English Yaniv Corem Help w3 Home Feedback Support Forum Log Out

Public Communities My Communities This Community Search Mail Community Leave Community

New Members	New Items	Score	Rank
15	24	123	65

Crowdsourcing community

Crowdsourcing community

- Overview
- Members
- Discussion Forum
- Feeds
- Bookmarks

Overview

The objective of this community is create mindshare across IBM and collaborate on a research agenda for enhancing (Cloud-enabled) crowdsourcing capabilities.

With the realization of Web 2.0, crowdsourcing is emerging as the new on-line distributed problem solving and production model in which networked people work collaboratively to complete a speciprises across many industry domains ranging from pharmaceuticals to IT support services to software development are employing crowdsourcing to access scalable workforce while accelerating the proerent and innovation.

Tags: aot, aot-published, aot-smarter-planet, cloud, crowdsourcing, people

The Big Kahuna
Jim Laredo

82 PTS

Badges:

Discussion Forum

[Start a topic](#)

- Talk announcement: Knowledge Discovery in Services Delivery using Crowdsourcing**
Last post by MAJA VUKOVIC | Jun 2 | replies (0)
- Call for P**
Last post by
- Peer Rev**
Last post by
- Dynamic graphing tool?**
Last post by Piet M. Dawver | Jun 9 2010 | replies (0)
- Crowd Computing and GUESS work at HRL**
Last post by Jim A. Laredo | Feb 10 2010 | replies (0)

[View All \(12\)](#)

Feeds

[Add a feed](#)

- Tal Steier got one experience point on profiles
"Tal Steier wrote on the board of 'Issa A. Lau."
Sun, 17 Jul 2011 21:00:00 GMT

[View All](#)

Top 10

- OSMAN A. DANDIA** 25011
- Jocelyne Bourgault** 8126
- DANIELLE E. GAYDORUS** 5808
- John Kelly III** 3224
- Paul R. Brody** 2931
- Steven Mills** 1217
- Kayla (K.M.) Martell** 1038
- Samantha Elizabeth Carfi** 873
- Caroline Simpson** 717
- Enio Rubens Basso** 656

Crowd Computing and GUESS work at HRL
Last post by Jim A. Laredo | Feb 10 2010 | replies (0)

Within Communities

Components

Post-At-A-Glance

Call for... Last post by...

Peer Rev... Last post by...

Dynamic graphing tool... Last post by Piet M. Sawvel | Jun 9 2010 | replies (0)

Crowd Computing and GUESS work at HRL
Last post by Jim A. Laredo | Feb 10 2010 | replies (0)

28

Mini-Dashboard

New Members	New Items	Score	Rank
15	24	123	65

Community Pride

Crowdsourcing community

- Overview
- Members
- Discussion Forum
- Feeds
- Bookmarks

Feeds

Feeds

[Add a feed](#)

Tal Steier got one experience point on profiles
"Tal Steier wrote on the board of Tessa A. Lau."
Sun, 17 Jul 2011 21:00:00 GMT **+1 xp**

[View All](#)

Featured Contributor

The Big Kahuna
Jim Laredo

82 PTS

Badges

Leaderboard

Top 10

1		OSMAN A. DANDIA	25011
2		Jocelyne Bourgault	8120
3		DANIELLE E. GAYDORUS	5808
4		John Kelly III	3224
5		Paul R. Brody	2931
6		Steven Mills	1217
7		Kayla (K.M.) Martell	1038
8		Samantha Elizabeth Carfi	873
9		Caroline Simpson	717
10		Enio Rubens Basso	656

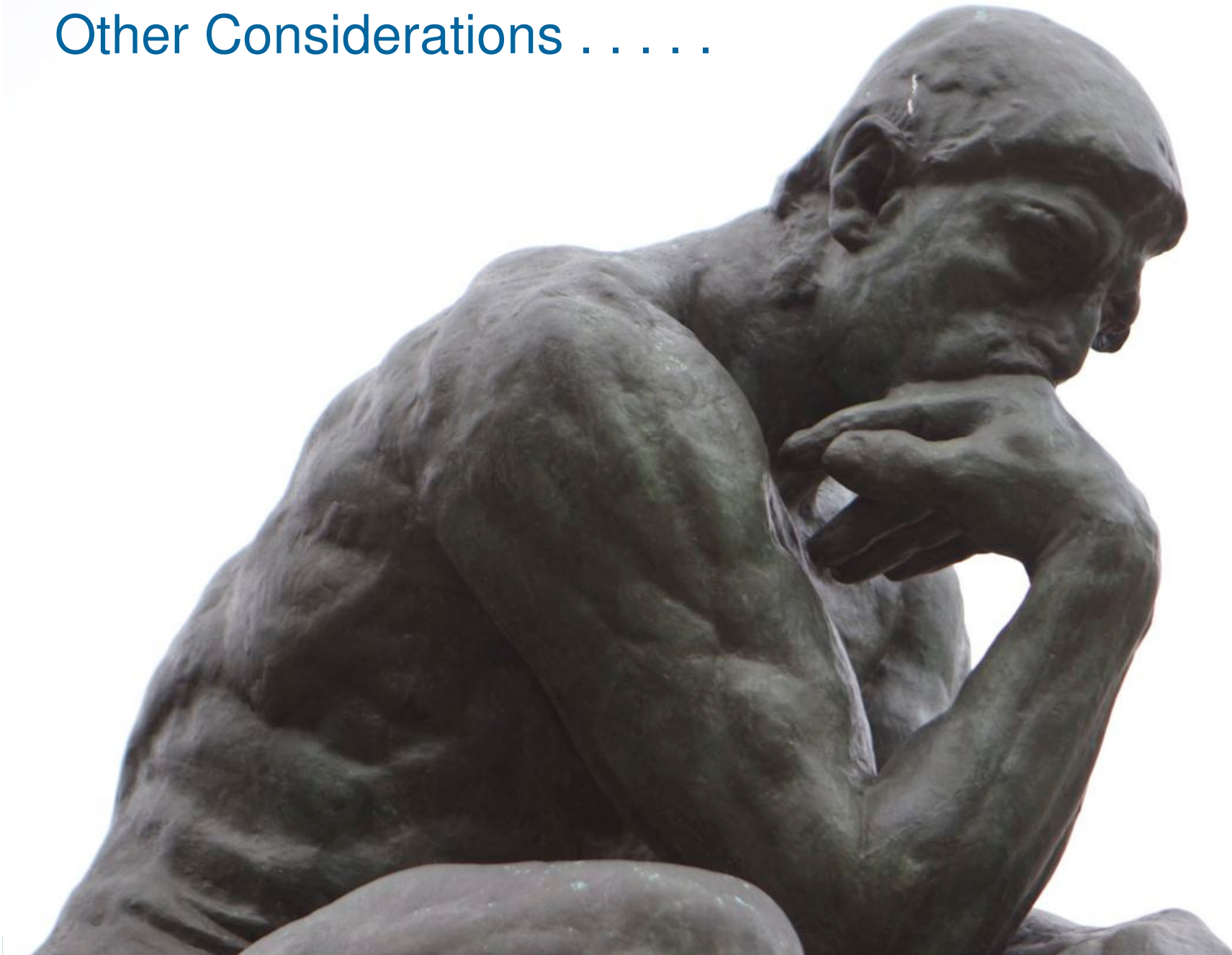


What about me?

The screenshot shows a Mozilla Firefox browser window with the following details:

- Browser Title:** christ@sg.ibm.com - Welcome - Mozilla Firefox: IBM Edition
- Address Bar:** https://w3-connections.ibm.com/wikis/home?lang=en#/wiki/christ%40sg.ibm.com/page/Welcome
- Page Content:**
 - Header: IBM Connections | Home | Profiles | Communities | Apps | Christopher James Blake | Settings | Feedback | Help | English | Log Out
 - Navigation: My Wikis | Public Wikis | This Wiki | Search
 - Page Title: christ@sg.ibm.com
 - Section: Welcome (New Page)
 - Text: You are in: christ@sg.ibm.com > Welcome
 - Section: Welcome
 - Metadata: 1 person | Updated August 31, 2011 by Christopher James Blake | Tags: asean, collaboration, microsoft-compete
 - Buttons: Edit | Page Actions
 - Text: Welcome to christ@sg.ibm.com. More about Christopher Blake.
 - Section: myBadges
 - Grid of 18 badges: Includes social media (Twitter, LinkedIn), achievement (WIN, Microsoft), and other icons.
 - Footer: Comments (0) | Versions (4) | Attachments (0) | About

Other Considerations





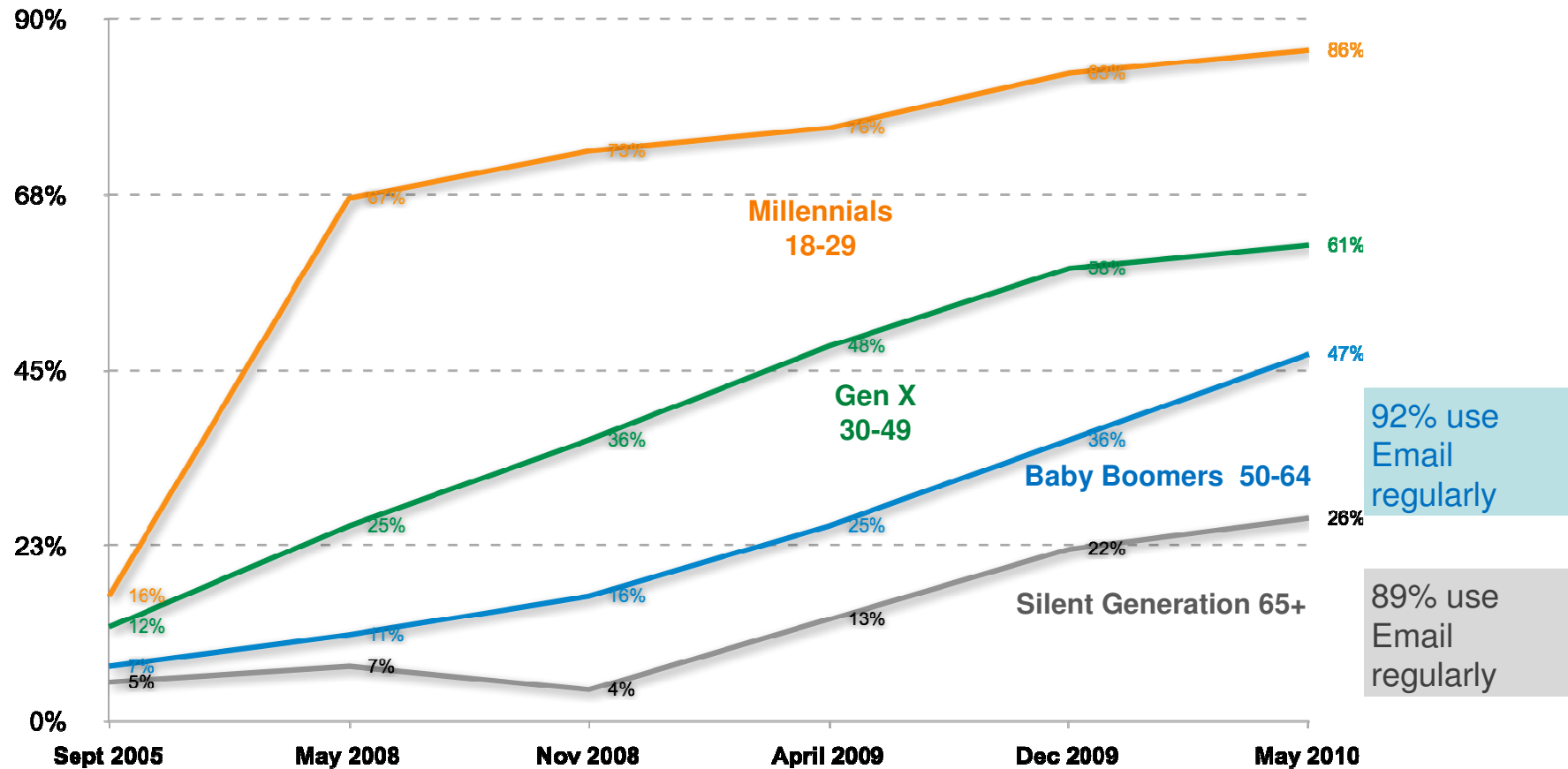
Generational differences in the way we communicate





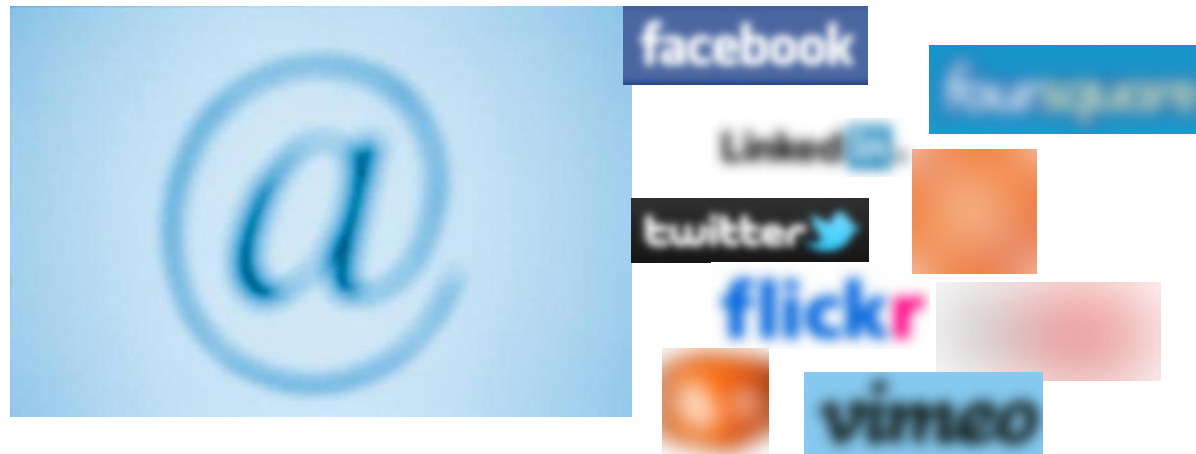
Youth are More Likely To Use Social Technologies

Percentage of adult users who use social technologies



Source: Pew Research Center's Internet & American Life Project Surveys, September 2005 – May 2010. <http://pewinternet.org/Reports/2010/Older-Adults-and-Social-Media/Report.aspx?view=all>

The Line Between Email & Social Tools Is Blurring








“Very soon, you won't be able to see email and social networking separate. Email will not die, it will in fact have more flavor and will be more integrated”

Neha Gupta, senior research analyst, Gartner



The Future Of Mail Is A Hybrid We Call “Social Mail”

Traditional Mail		Social Mail
Individual emails		Managed conversations threads that incorporate forums posts, microblog status updates, and activity streams
Static email attachments		Integrated social file sharing
Standalone email address books		Dynamic social profiles and networks
Standalone personal calendar		Shared group and social calendaring
Excessive and disruptive switching between multiple, standalone, communications tools		Seamless, integrated environments with email, instant messaging, social sharing, voice, and video

Social Mail Makes Every Employee More Effective

There are two types of users in an organisation

Both types of users will benefit from social mail

1

“I prefer to use email to communicate”



“Employees spend up to half their time processing email”

- Courtney Rubin, “Study: Employees are Unproductive Half the Day;” Inc.com, March 2, 2011, www.inc.com/news/articles/201103/workers-spend-half-day-being-unproductive.html.

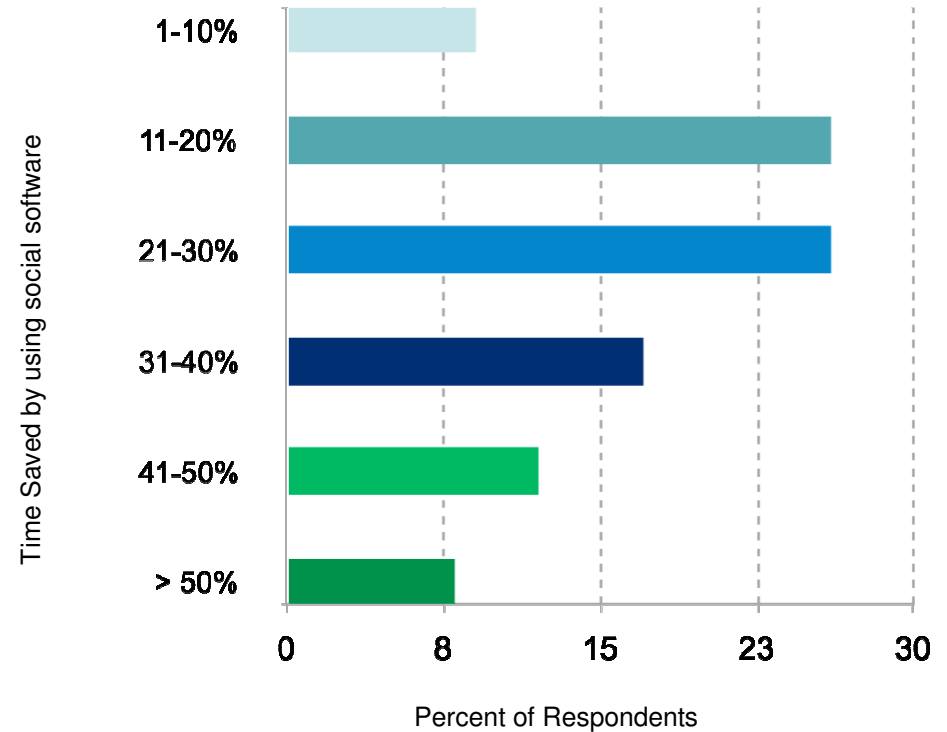
2

“I prefer to use social networking to communicate”



“20% of business users will use social networking instead of email as their primary communication source by 2014”

Business Gets Social,” July 2011, www.gartner.com/technology/research/business-gets-social/.



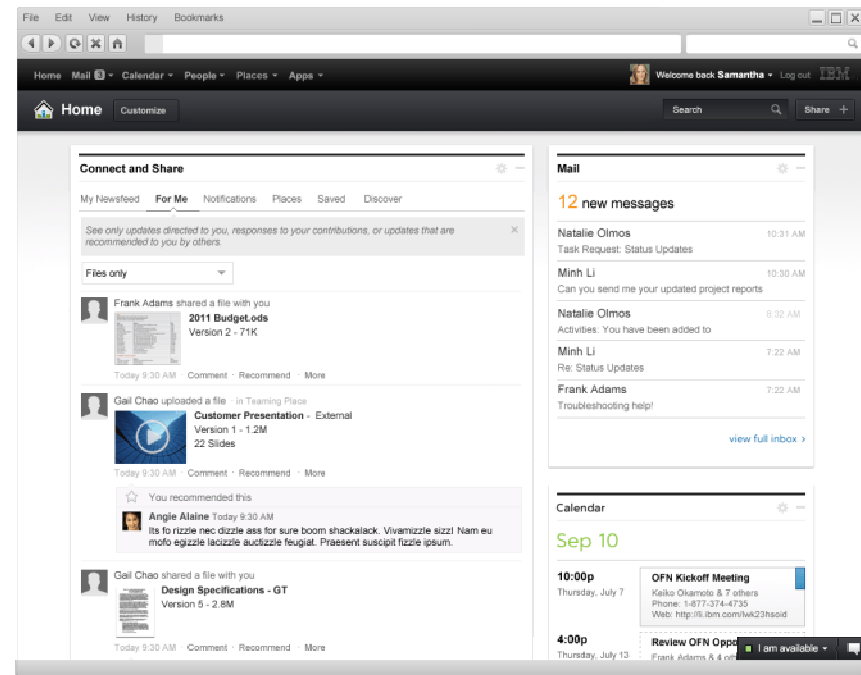
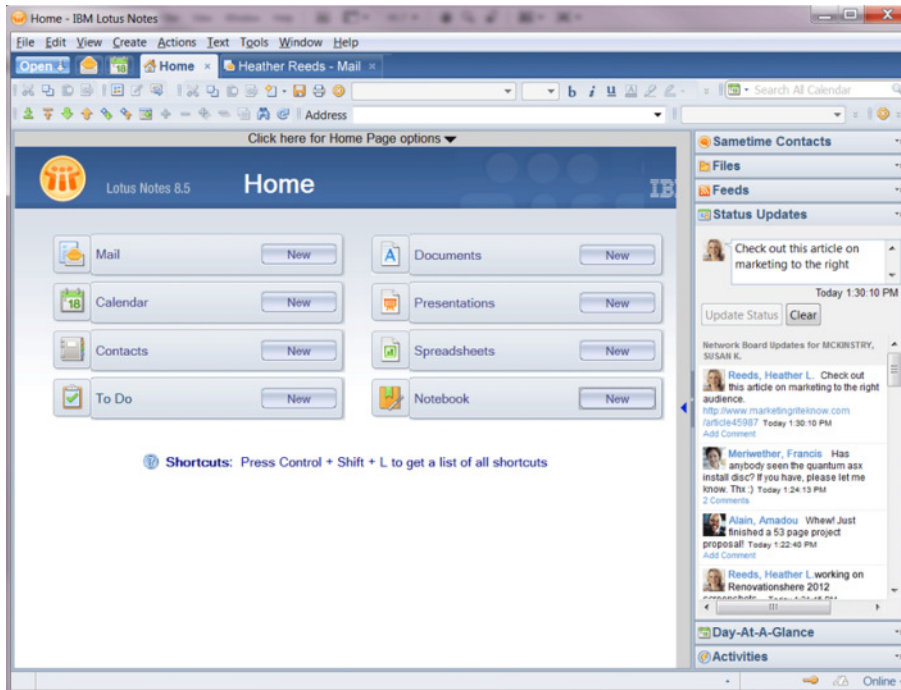
Source: IDC's social business survey 4Q2010.
[ftp://ftp.software.ibm.com/software/lotus/pub/lotusweb/232546_IDC_Future_of_Mail_is_Social.pdf](http://ftp.software.ibm.com/software/lotus/pub/lotusweb/232546_IDC_Future_of_Mail_is_Social.pdf)



IBM Social Mail Brings The Tools To the user

Social Tools from within their mailbox

Mail from within their social software



Work in whichever environment you are most comfortable with



IBM LeadershipConnect

Driving Transformation for Greater Value

The screenshot displays the IBM Lotus Notes Mail interface. The main window title is "Mail - All Documents - IBM Lotus Notes". The menu bar includes "File", "Edit", "View", "Create", "Actions", "Tools", "Window", and "Help". The toolbar contains various icons for actions like "Open", "Send", "Reply", etc. The interface is divided into several panes:

- Left Pane:** Shows the user's profile "Chris Crummey on Local" and a list of folders including "Inbox (28)", "Drafts", "Sent", "Follow Up", "All Documents", "Junk", "Trash", "Chat History", "Views", and "Folders" (with "Customer Events" sub-folder).
- Center Pane:** Displays an email list. The selected email is from "Chris Crummey" with the subject "Microblogging Strategy", dated "Aug 8 12:45 PM". Other visible emails include one from "Raj Champaneri" about a "Software Executive Briefing Program Preview" and another from "S. McRae" regarding shared files.
- Right Pane:** Contains several widgets: "Sametime Contacts", "My Widgets", "PeoplePad", "Sametime meetings", "WildFire", "Files" (with a search bar), "My Files" (listing files like "Too Much Sugar.jpg", "Olympics.jpg", "Communities mapping to the business.avi", etc.), "Activities", and "Connections SWG Activity Stream".

Red boxes highlight the email list in the center pane and the "Files" and "My Files" sections in the right pane.



File Edit View Create Actions Text Tools Window Help

Open [Icons]

Discover x Chris Crumme - Mail x Chris Crumme - Calendar x Connections SWG Activity Stream x Replication and Sync x New Message x

[Icons] Search All Mail

Send Send and File... Save as Draft Delivery Options... Signature Display More

To:
Cc:
Bcc:
Subject:

Communities mapping to the business.avi | [Open in Browser](#) | [Download](#)
File owner: [Christopher C. Crumme](#)

Thanks,
CCC

Christopher C. Crumme
WW Manager Collaboration Solutions & Competitive Tiger Team and Lead Evangelist
M +1-617-320-1672 | +1-720-663-2192
chris_crumme@us.ibm.com

LinkedIn
 Twitter
 Tungle

Learn more about Social Business at IBM [here](#).

Sametime Contacts
My Widgets
PeoplePad
Sametime Meetings
WildFire
Files
Type a user name or email address
My Files
Too Much Sugar.jpg
Aug 8, 2012 | 2.2 MB
Olympics.jpg
Aug 3, 2012 | 40 KB
Communities mapping to the business.avi
Aug 3, 2012 | 54.7 MB
Active Social Engagement and User Experienc
Aug 3, 2012 | 36.6 MB
Bridging and Integration3.avi
Aug 3, 2012 | 61.5 MB
2012-07-31 15.01.09.jpg
Jul 31, 2012 | 1.3 MB
Social Software Maturity Curve Success Storie
Jul 27, 2012 | 44.6 MB
IBM Connections the Social Platform_demo2.
Jul 26, 2012 | 35.2 MB
Activities



The screenshot displays the IBM Notes email client interface. At the top, the browser window title is "Mail - Inbox - IBM Notes". The interface includes a top toolbar with navigation icons, a search bar, and a list of open documents. The main content area shows an email from "Puei Ee Wong" dated "02/15/2013 01:53:04 PM". The email body contains a message about a whitepaper, a contact card for S. PRANATHARTHI HARAN, and a promotional banner for "IBM Connect2013". A sharing dialog box is overlaid on the email, titled "Add 'Smarter Workforce and Exceptional Customer Experience...'", with the file name "Smarter Workforce and Exceptional Customer Experience Capabilities Overview.pdf". The dialog offers sharing options: "No one (private)", "People/Communities (give specific file permissions to others)", and "Public (visible to everyone)". It also includes fields for "Readers" and "Editors", and an "Add an optional message" field. The left sidebar shows the user's mailbox structure, including "Inbox (308)", "Drafts", "Sent", "Follow Up", "All Documents", "Junk (2)", "Trash", "Chat History", "Views", "Folders", "Archive", "Tools", and "Other Mail". The right sidebar contains "Sametime Contacts", "Status Updates", "Files", and "My Files".



IBM Notes File Edit View Create Actions Tools Window Help

How to Build your Social Presence & reputation.pdf - IBM Notes

Open [mail icon] [calendar icon]

Discover Workspace Christopher Jam... Christopher Jam... SCOPS PRISM TO... ICS Deal Manag... Replication and ... SPR Review UPDATE PLS REA... How to Build you...

Back Forward [refresh icon] [home icon]

Get started with IBM Connections on w3. [Learn how.](#)

IBM Connections Home Profiles Communities Apps Feedback English Log In

Files

This Person's Files Search

Log In and Start Sharing!

Pinned Files
My Files
Shared With Me
Shared By Me
Community Files
Public Files
Trash

How to Build your Social Presence & reputation.pdf

Public | Christopher James Blake created on October 8, 2012 | Version 1 | 845 KB
No tags

Download Log In and Start Sharing!

Comments (1) About this File Sharing Versions (1)

Sort by: Date ^

Christopher James Blake commented on October 8, 2012 (version 1)
I should also add in the fact that adding all the people you meet to LinkedIn and Twitter helps a lot as well in building your Professional network and influence in your specific region, :) I knew there was a reason I exchange Business cards at every meeting :)

[Feed for these Comments](#)

Home Demo Help IBM Lotus Support Forums About IBM Connections on ibm.com Submit Feedback

Transferring data from w3-connections.ibm.com...

Sametime Contacts
Status Updates
Files
Type a user name or email address
My Files
Team Rooms in 8.5.3.mov
How to Build your Social Presence & reputation.pdf
SmartCloud iNotes Security.pdf
EDC - A winning Approach.odp
2012 February - Messaging now (T...
2012 February- Messaging now (T...
The social economy - Full report.p...
A winning Approach.odp
2012 SSU Social Business for Banki...
Sales Management - How ICS can g...
ASEAN Business Plan 2012 V2.1.od...
ASEAN Lotus Market Share Philippir...
ASEAN Lotus Market Share Indones...
Proposal Insert - Notes Domino 8.5...
Day-At-A-Glance
My Widgets
Activities
Feeds

IBM



Embedded Applications – Bringing the application to you!

The screenshot displays the IBM Notes interface. On the left is a navigation pane with folders like 'Inbox (20)', 'Drafts', and 'Sent'. The main area shows an email from 'ConnectionsAdmin' dated Jan 8, 1:00 PM. The email content includes a profile picture of Heather Reeds, a text message asking for feedback on a brochure, and an embedded image titled 'Greenwell 2013 Summer Brochure.png'. Below the image are 'Like' and 'Repost' buttons, and a 'Comments (0)' section with an 'Add a comment' input field. The right sidebar shows a 'Files' section with documents like 'Greenwell Sellers 2013.odp' and a 'Day-At-A-Glance' calendar for Jan 29, 2013, listing events such as 'Contracts Work Session' and 'Sales Team Meeting'. The bottom status bar shows 'javascript:' and 'Online'.



The screenshot displays the IBM Lotus iNotes web interface. The top navigation bar includes the IBM Lotus iNotes logo, home, mail, calendar, and user profile icons. The user profile is identified as Paul Clemmons. The main content area is divided into three sections: a left sidebar, a central email view, and a right sidebar.

Left Sidebar (Navigation):

- Paul Clemmons (Is2012-Demo1/Venture)
- Inbox (36)
- Drafts
- Sent
- Follow Up
- All Documents
- Junk
- Trash
- Views
- Folders
 - Demo Setup
 - EE Emails (selected)
 - Files Integration
 - Live Text
 - Meeting
 - NotesLinks
 - Reports
- Tools
- Other Mail

Central Email View:

Mail-EE E... x Approve Tr... x

Sort by Flags, Response Icons v

Threads Edit

Approve Travel for Fernando Brion
Matthew Pierpont Thursday, January 12, 2012 12:08PM
To: ls2012-demo@notesdev.ibm.com Show Details
Format: This message is displaying an embedded experience. Show Original Message

Lombardi

Approve Travel Request 555:

Request Date:	Mon Aug 22 10:04:33 EDT 2011
First Name:	Fernando
Last Name:	Brion
Employee Number:	Y66SLK
Reason:	Fix something
International:	true
From:	Kiev, UA
To:	Austin, US
Departure Date:	Sat Jan 28 10:04:33 EDT 2012
Return Date:	Tue Jan 31 10:04:33 EDT 2012
Require Air:	true
Require Hotel:	true
Require Car:	true
Estimated Cost:	3000

Your Action:

Approval: Approve Reject

Comments:

Submit

Right Sidebar (Widgets):

- Day-At-A-Glance
- My Widgets
 - Connections SWG Activity Strea
 - Connections SWG EE Gadget
 - EE Demos: Ruby/Blog EE Gadge
 - Faces
 - Flight Status
 - Google Maps
 - Google maps (HTML)
 - Google Translate
 - ICStage EE
 - jQuery Photo Manager
 - LinkedIn: People Search Results
 - Lombardi BPM
 - Lookup Term
 - Lotus Learning Widget - Moving
 - Phone Tracer
 - Profiles
 - Search BluePages
 - Search Connections
 - Stable Help Desk Team Room
 - StockWatcher Alert
 - SurveyGizmo
 - UPS Tracker
 - UPS: Tracking Information
 - Wikipedia
 - YouTube Gadget
- Lotus Learning Widget - ...
- Connections SWG EE Gad...



Connections - Email in-context within a Social Environment

The screenshot displays the IBM Connections user interface. At the top, a navigation bar includes 'IBM Connections', 'Home', 'Profiles', 'Communities', and 'Apps'. The user's name 'Jasmine Haj' and a 'Share' button are visible. The main content area is titled 'Home' and features a sidebar with navigation options: 'Getting Started', 'I'm Following', 'Status Updates', 'My Notifications', 'Action Required' (with a blue badge showing '4'), 'Saved', 'Discover', and 'My Page'. The central feed, under the heading 'I'm Following', shows a post by Heather Reeds commenting on a 'Small Business Solutions' article. Below this, there are comments from Jasmine Haj and Heather Reeds. A post by Frank Adams regarding a 'SAP work order' is also visible. An email overlay window is open, displaying a list of messages. The top message is from Pierre Dumont, dated Aug 10, with the subject 'Confidential: Your promotion to Sr. Marketing Ex...'. Other messages in the list include invitations from Heather Reeds and Pierre Dumont. The email window includes standard email actions like 'Reply', 'Reply All', 'Forward', and 'Delete'. At the bottom of the page, there are calendar entries for 'Team lunch' on various dates in September and a 'Twitter' section with a reply from Lucille Suarez.



Consideration – It's a Mobile World

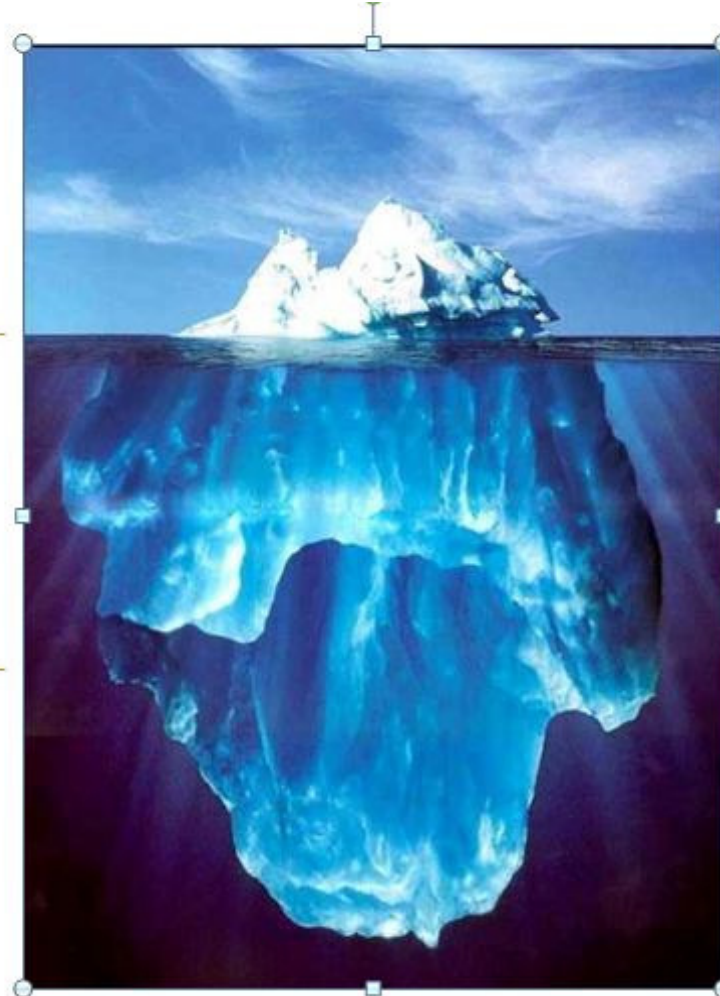


— Consideration - Culture, Culture, Culture

Formal policies, systems
& practices

Informal practices &
symbolic actions

Beliefs, values & attitudes





IBM can assist in your transformation

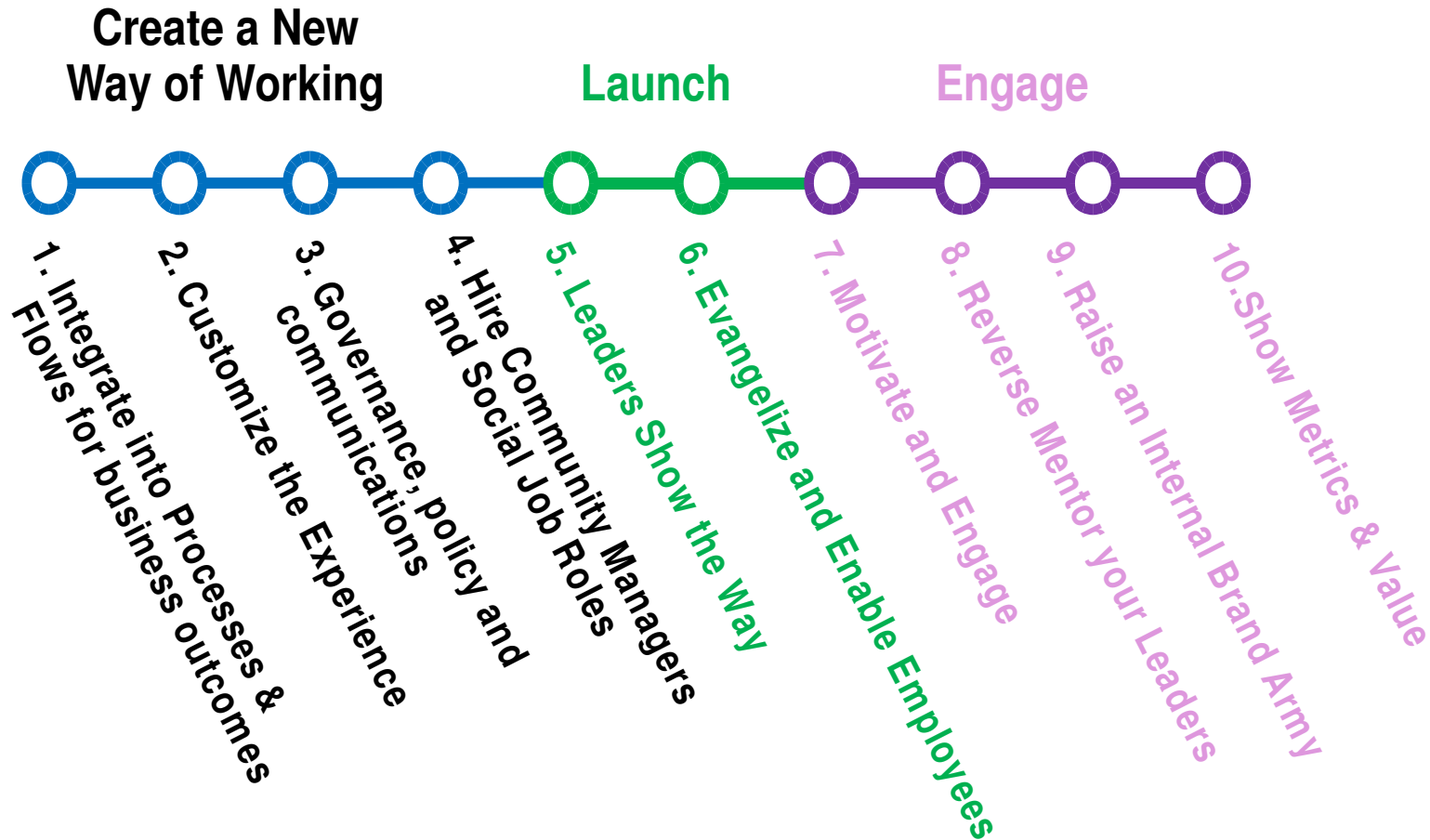
Best Practices for Social Business Adoption





IBM can assist in your transformation

Best Practices for Social Business Adoption

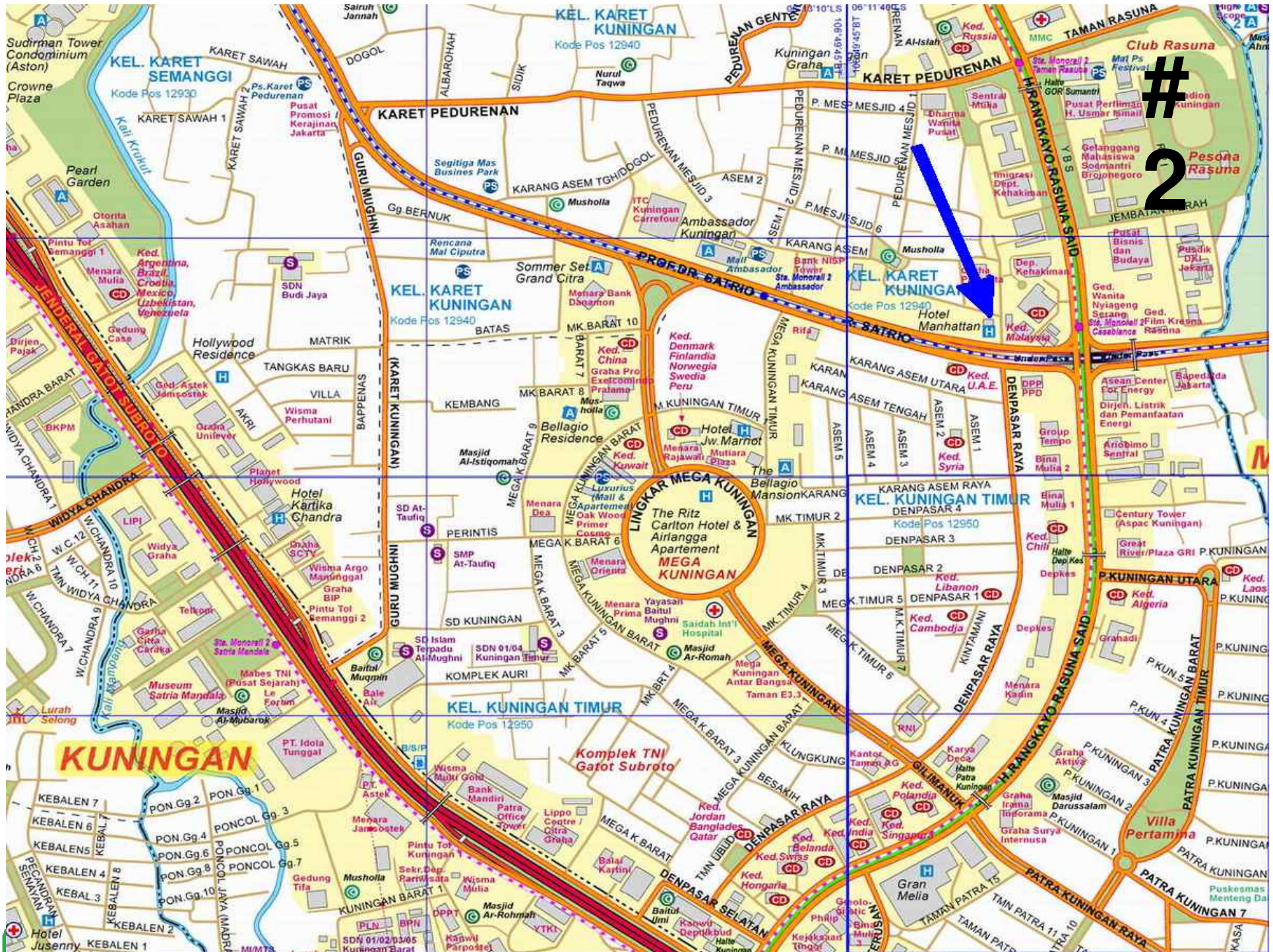


8 Learnings



1





2

KUNINGAN

KEL. KARET KUNINGAN
Kode Pos 12940

KEL. KARET SEMANGGI
Kode Pos 12930

KARET PEDURENAN

KEL. KARET KUNINGAN
Kode Pos 12940

KARET PEDURENAN

KEL. KARET KUNINGAN
Kode Pos 12940

KEL. KUNINGAN TIMUR
Kode Pos 12950

KEL. KUNINGAN TIMUR
Kode Pos 12950

Komplek TNI Gatot Subroto

LINGKAR MEGA KUNINGAN
The Ritz Carlton Hotel & Airangga Apartment MEGA KUNINGAN

Sudirman Tower Condominium (Aston)
Crowne Plaza
Pearl Garden

Otorita Asahan
Menara Mulia
Gedung Case
Ged. Astek Jamsostek
Ged. Unilever

Widya Graha
Widya Chandra
Widya Graha
Widya Chandra

Hotel Kartika Chandra
Widya Graha
Widya Chandra

Museum Satria Mandala
Masjid Al-Mubarak
Masjid Al-Mubarak

Hotel Jusenny
Kebalen 1-7
Kebalen 1-7

KARET SAWAH 1
KARET SAWAH 2
KARET SAWAH 3

Hollywood Residence
Matrik
Tangkas Baru
Villa

Hotel Kartika Chandra
Widya Graha
Widya Chandra

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Masjid Al-Mubarak

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Bank Mandiri
Bank Mandiri

Ps. Karet Pedurenan
Pusat Promosi Kerajinan Jakarta

SDN Budi Jaya
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GURU MUGHNI
KARET SAWAH 1
KARET SAWAH 2

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KARANG ASEM TG/DGOL
KARANG ASEM 1
KARANG ASEM 2

Sommer Set Grand Citra
Menara Bank Djarum
Ked. Denmark
Ked. Finlandia
Ked. Norwegia
Ked. Swedia
Ked. Peru

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Widya Graha
Widya Chandra

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P. MESJID MESJID 3
P. MESJID MESJID 2
P. MESJID MESJID 6

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Ked. Finlandia
Ked. Norwegia
Ked. Swedia
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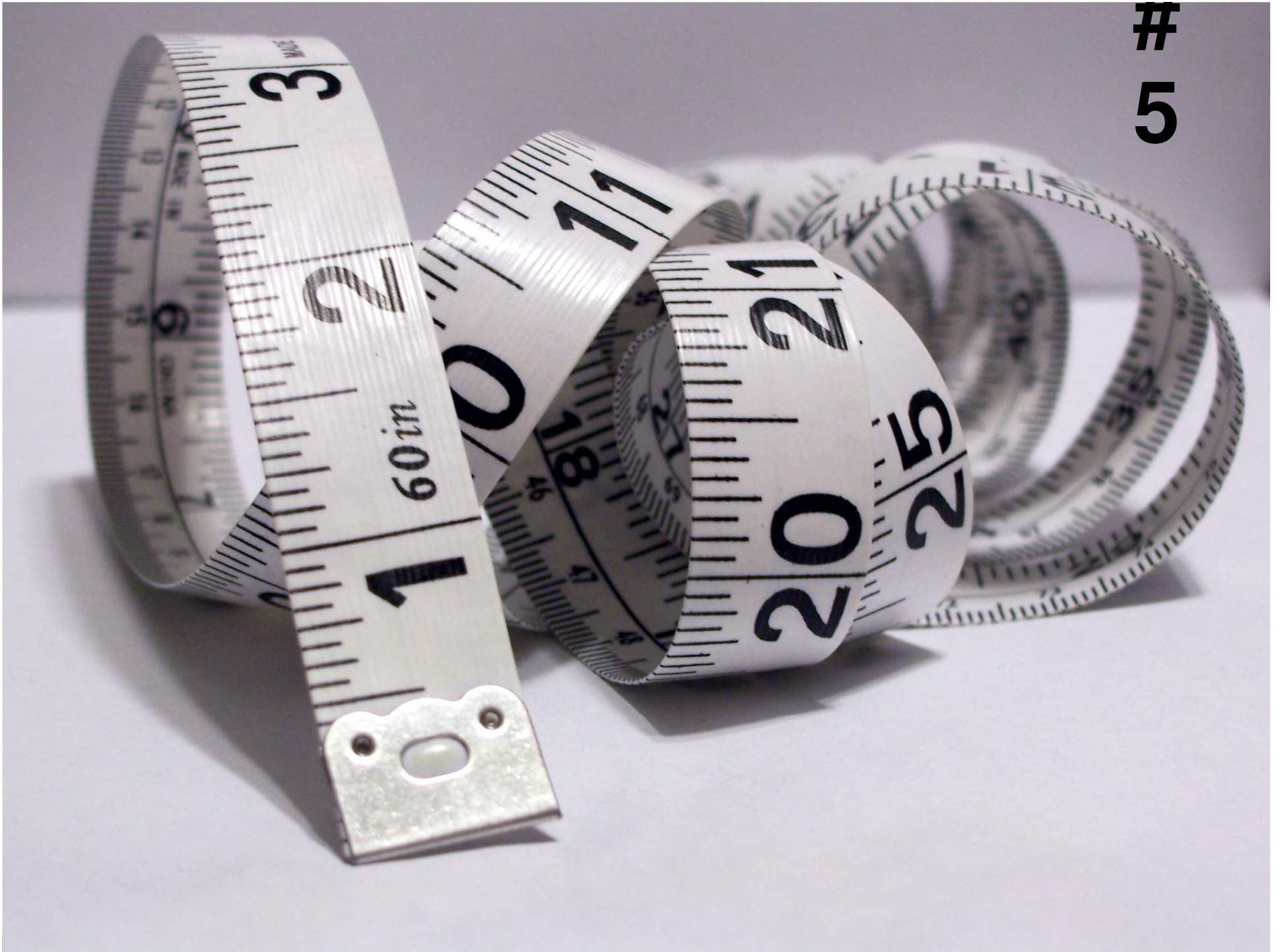
Culture Eats
Strategy for...



4



5



6

ONE SIZE
FITS
NONE

7

T R U S T

Takes years to build,
seconds to break and
forever to repair.

8



**CHANGE
AHEAD**

- *It needs to start before learning design. It needs to start with change management.*



IBM LeadershipConnect

Driving Transformation for Greater Value

Thank You!



Christopher Blake

ASEAN Regional Collaboration Executive

IBM Software Group

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