# What is Social Business?



# **Stuart McRae**

Executive Collaboration & Social Business Evangelist

**IBM Collaboration Solutions** 

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www.facebook.com/sjmcrae
www.smcrae.com



Social Business



# Key drivers for changing how we work



Pressure to build and share expertise for competitive advantage



Increasingly influential and vocal customers



Growing demand for 24/7 and mobile connectedness



# IBM Social Business Strategy

### ... not separate but a continuum

... driven by values, culture, processes & technology

# **Activate the Workforce**

Improve productivity and unleash innovation



# **Delight Customers**

Increase loyalty, advocacy, and revenue

... with pervasive mobile access

... the default access mode for social solutions



# Social business is about generating better business outcomes

#### **Increase Visibility**

Can increases website traffic by 145 million visits (6)

#### **Improve Customer Service**

Can achieve 5% reduction in customer defection rate increasing profits by up to 68% (2)

#### **Increase Sales**

Can increase sales manager revenue by 40% and improve efficiency by up to 50% (1)



# Speed up Product Development

Can develop and bring new products to market in 1/3 time (3)

#### **Better Marketing**

Can achieve 100% increase in market exposure (4)

#### **Maximize Employee Productivity**

Can retain the knowledge of seasonal staff within the company, and thus increase customer satisfaction in our resorts (7)

### Reduce Employee Turnover

Can reduce turnover, highly engaged employees are 87% less likely to leave their organizations than highly disengaged employees<sup>(5)</sup>

Source 1: VCC case study, Source 2:Bain & Co , Source 3: Cemex case study, Source 4. Amadori case study Source 5:Independent Study by The Corporate Executive Board, 2004, Source 6 Cars.com Case study, Source 7 Robinson Club



# ... by empowering your people to better execute your processes

#### **Market Management**

**Process: Marketing** 

Do market segmentation in real-time and allow the marketing team adjust advertising on the fly

# **Customer Service** Find who can best help me address this urgent problem for my client

#### **Software Deployment Process:**

Find the technical expertiseand institutional knowledge to fix an error in our ERP system

#### **Lead Development Process: Sales**

Use predictive analytics on every customer interaction to gather insights into what customers will buy next

# **Talent Management**

Process: HR

**Critical Situation Process:** 

Anticipate and react competitive poaching of top talent



# ... in order to serve your customers better

Empower the employee in front of the customer

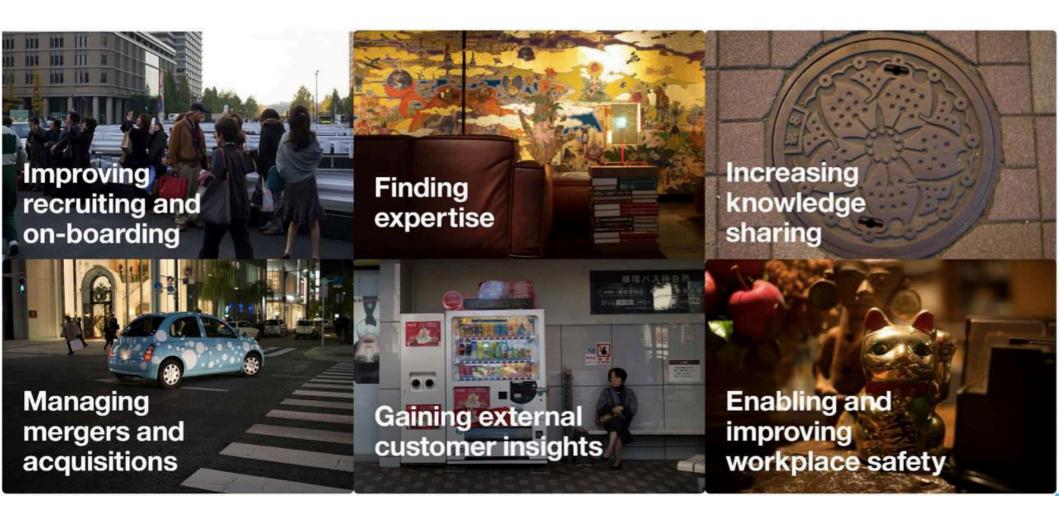
# To use the resources of your whole organisation

- •to make the sale
- to impress the customer
- to answer the question
- to find the solution
- •to fix the problem
- •to close the deal



# Repeatable social business patterns are emerging Examples of proven ways of delivering business value

Six example patterns selected for their ROI that reflect use cases from 70% of our clients

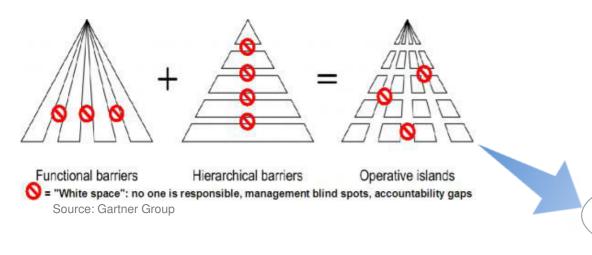


They demonstrate real return on investment beyond just "being social"

#### Social Business



A Social Business provides employees with tools to build their knowledge networks ... to spread knowledge, expertise, ideas from peer to peer across organisational boundaries



Going to meet with Acme Corp's risk management team

Just saw a great presentation by Jill Doe of Acme Corp on their risk management challenges

Status: In the office

**Expert: procurement** 

Status: At a conference

The right tools <u>and</u> adoption strategy are needed to facilitate & encourage this new behaviour

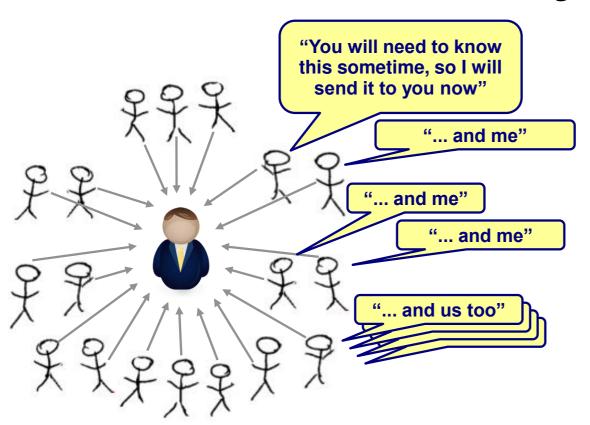
Success comes from changing user behaviour

"Status updates alone on Facebook amount to more than ten times more words than on all blogs worldwide" -David Kirkpatrick, The Facebook Effect

Based on: IBM Research's General Technology Outlook, 2012



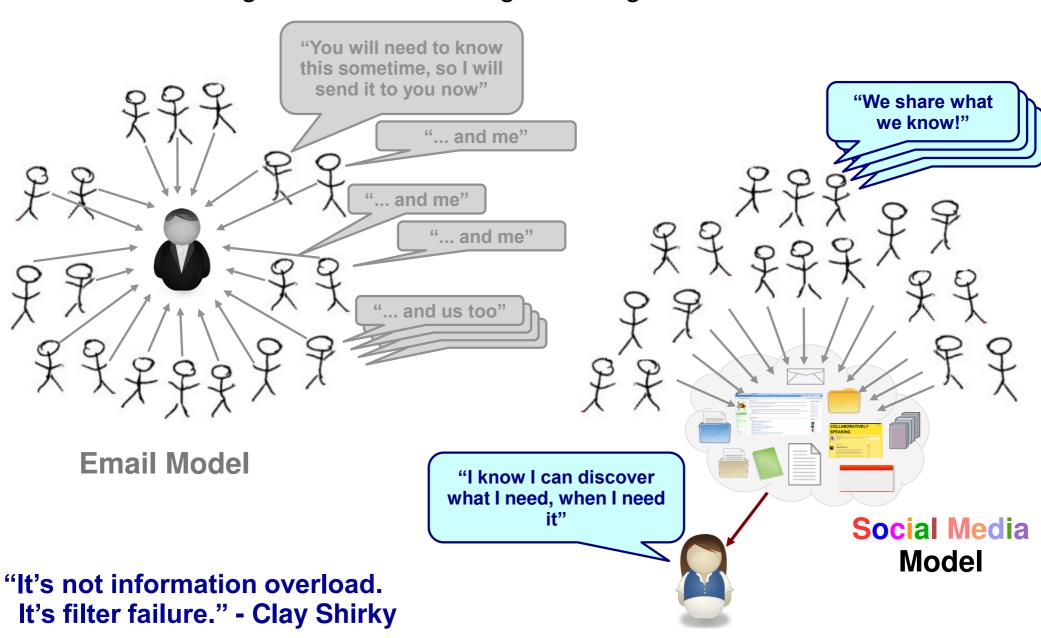
# Information Overload: We need to change behaviour



**Email Model** 

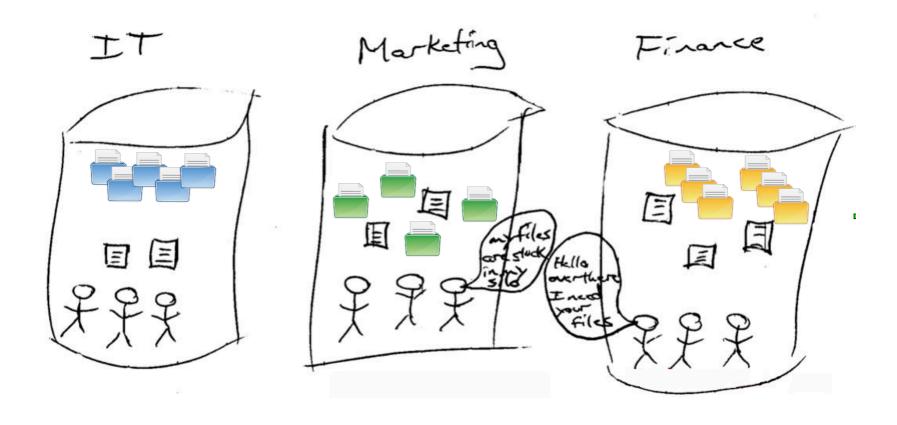


The New Paradigm: Social Knowledge Sharing



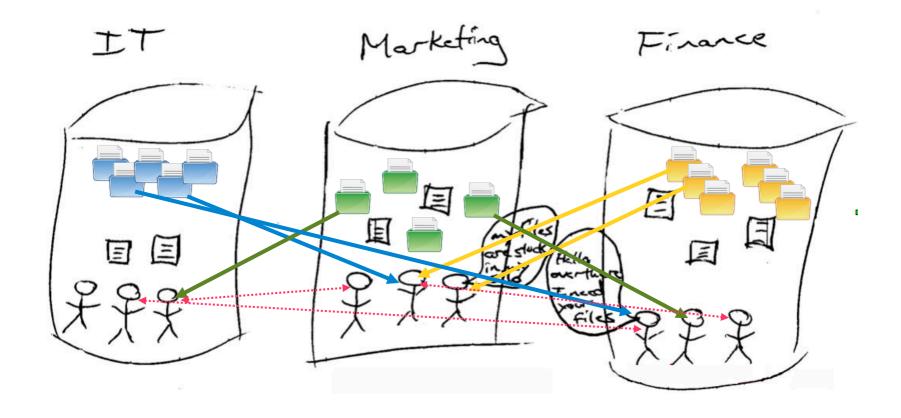


# All Organisations Have Silos



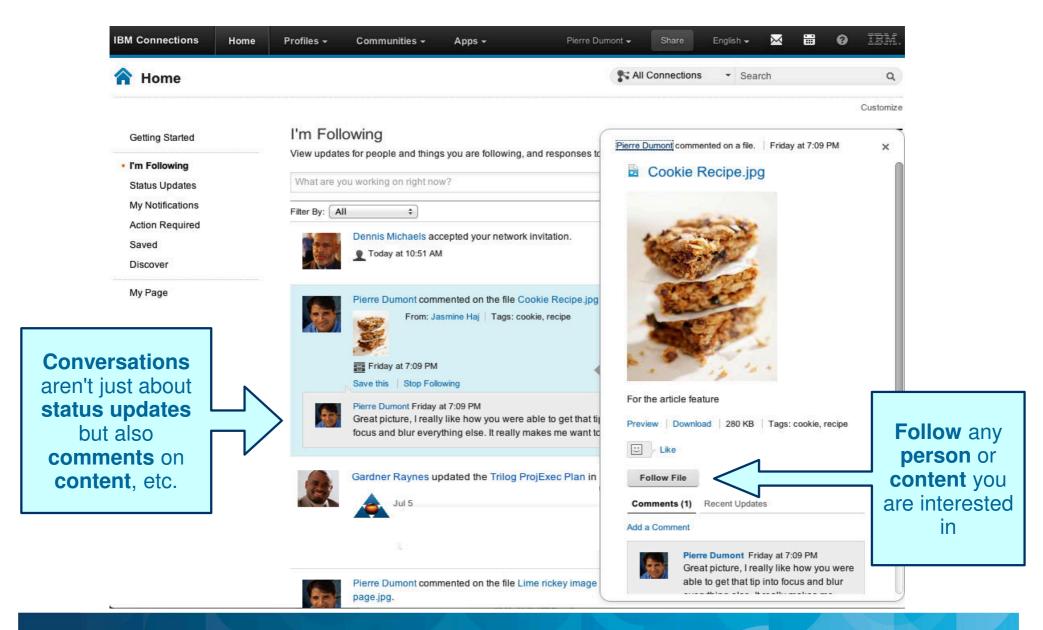


# Social Collaboration Empowers Employees to Work Across Them



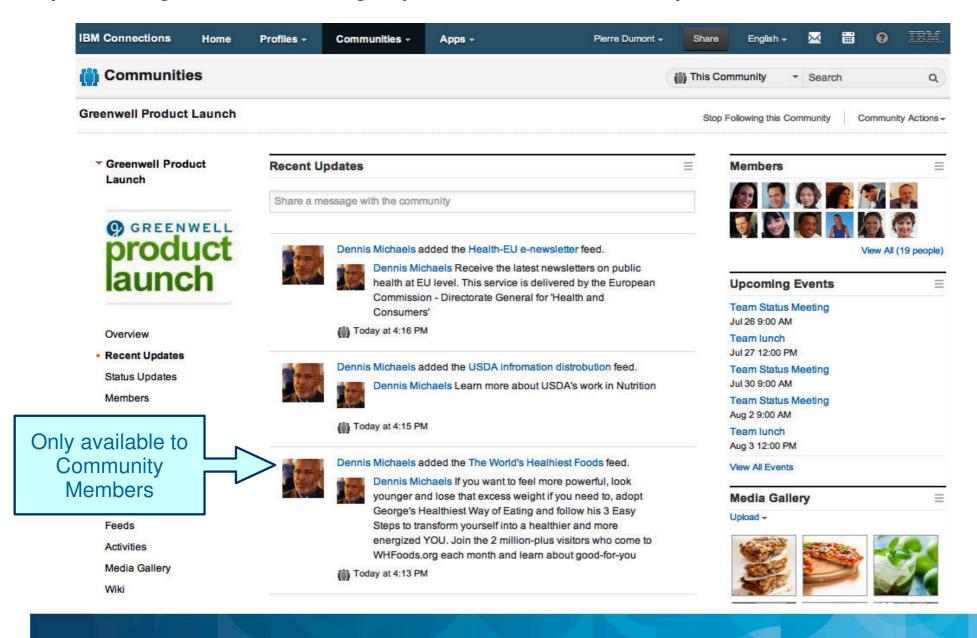


# Move from **closed** to **open** conversations to **share** knowledge & learn **Access expertise and ideas while making it easier to reuse content & experiences**



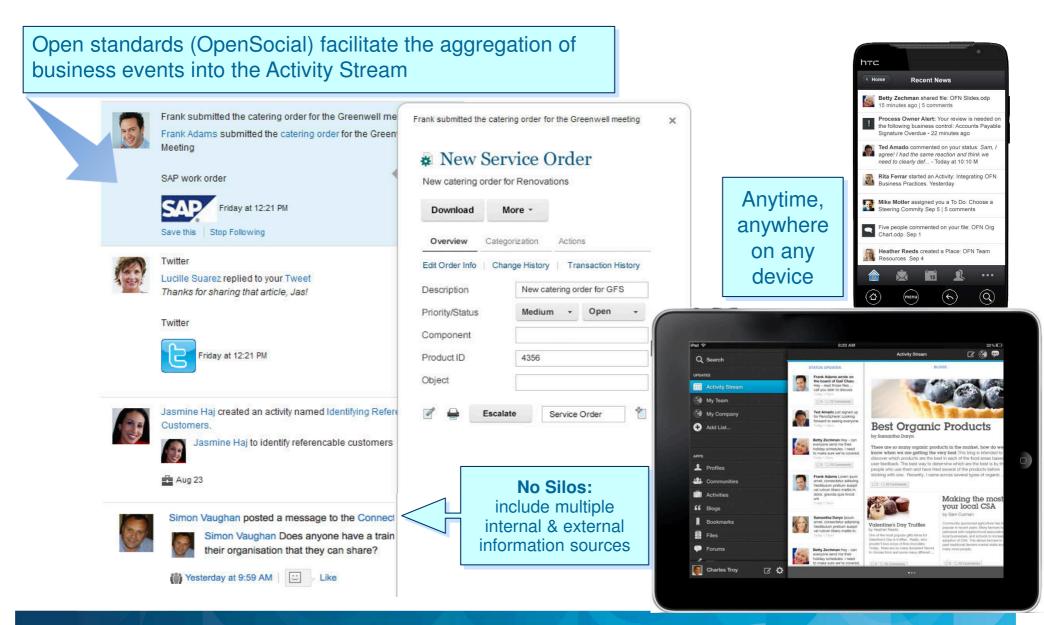


# With a facility for **confidentiality** and access control Open sharing within controlled groups, with moderation & compliance controls available





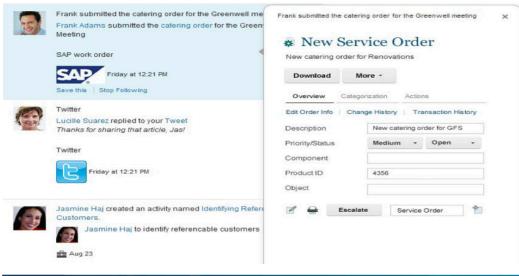
# Accessed through one aggregated activity stream for each user Keeping them informed what is going across all their networks & communities

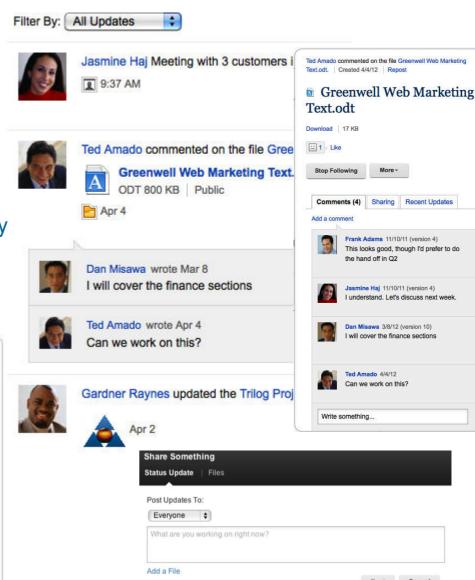




# With rich, **embedded experiences** in the activity stream *Keeping the user focussed and productive*

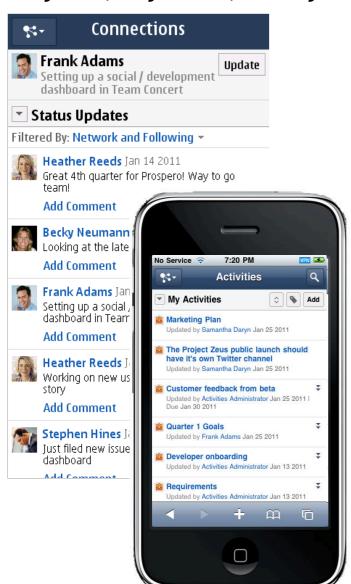
- Read, act on your Activity Stream
  - → Repost, Recommend, Comment, ...
- Without switching context avoid distractions
  - → Keep focused on the work at hand
  - Reduce switching among applications
- Standards Based (OpenSocial)
  - Allow business applications to push active Activity Stream updates
  - → Enable workflow actions in context







### Mobile access so it is always at your fingertips Anytime, anywhere, on any device



Either via a Mobile Browser or a Mobile App. from any Smartphone or Tablet platform



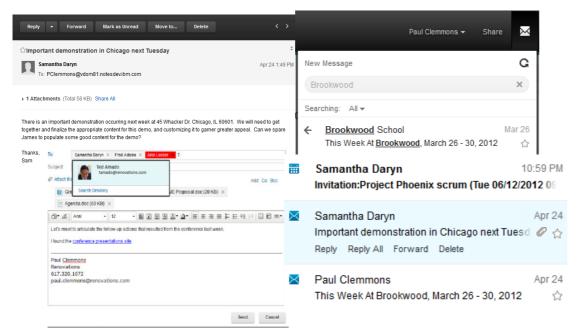
#### Social Business

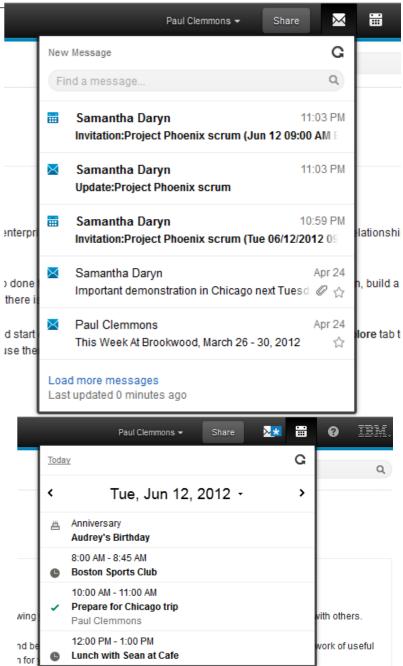
# IBM. 🍪

#### Social Mail

#### Avoid the distraction of the Inbox

- Lightweight, social messaging
- Simple, elegant web mail & calendar
- Available wherever you browse
- Avoid the distraction of your inbox
- Keep users focused on the work at hand
- Reduce switching among applications
- Help users move to more appropriate tools
- Read, Search, Compose, Act in context...

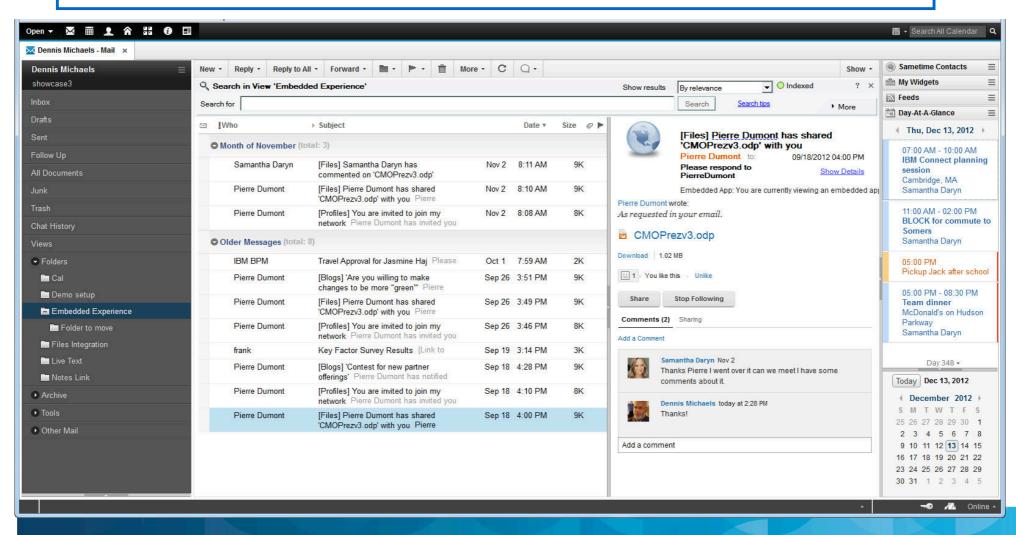






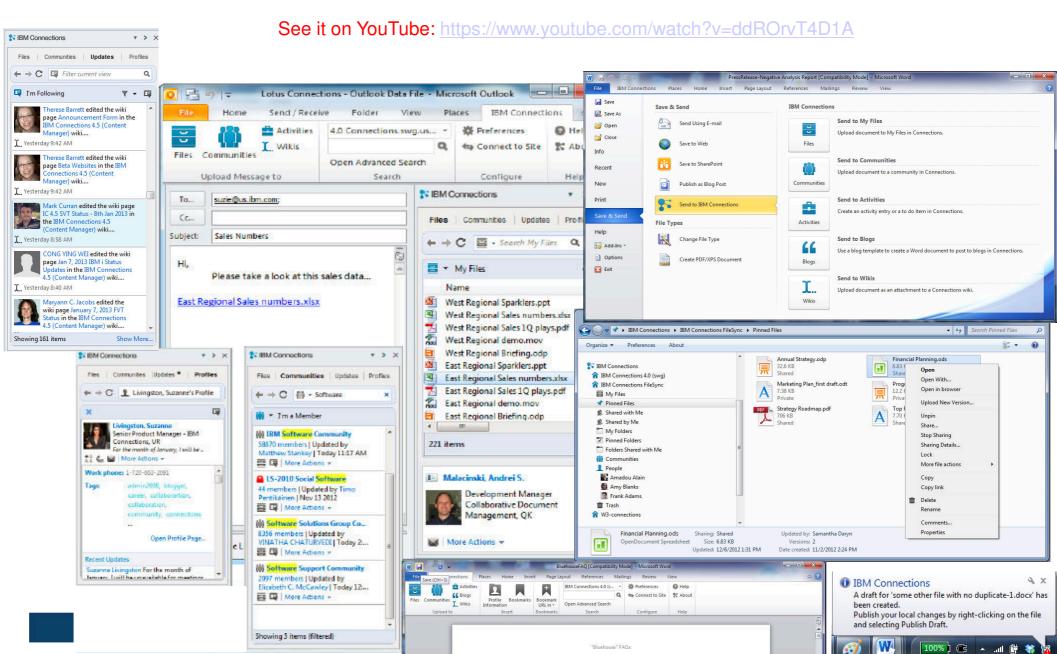
### Although even the email client becomes social

- A simplified, modern, integrated social user experience
- Access to existing business applications through web and social interfaces
- Mobilise access with comprehensive device and platform support
- Easy to integrate, develop and deploy business applications



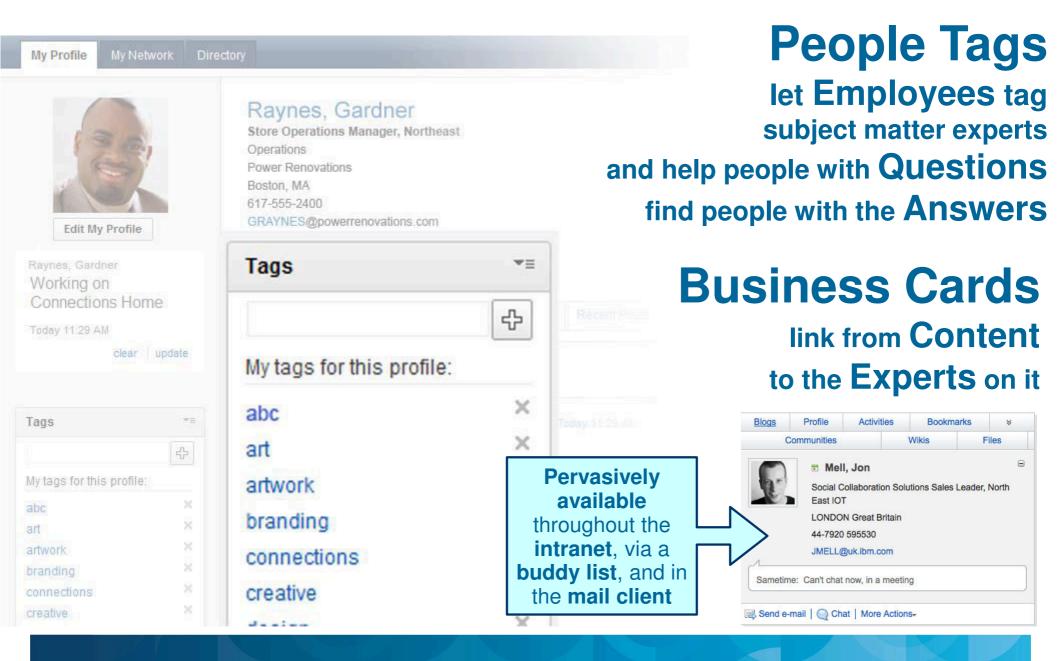


# All accessible directly from the desktop Increase adoption by keeping the user in their familiar environment



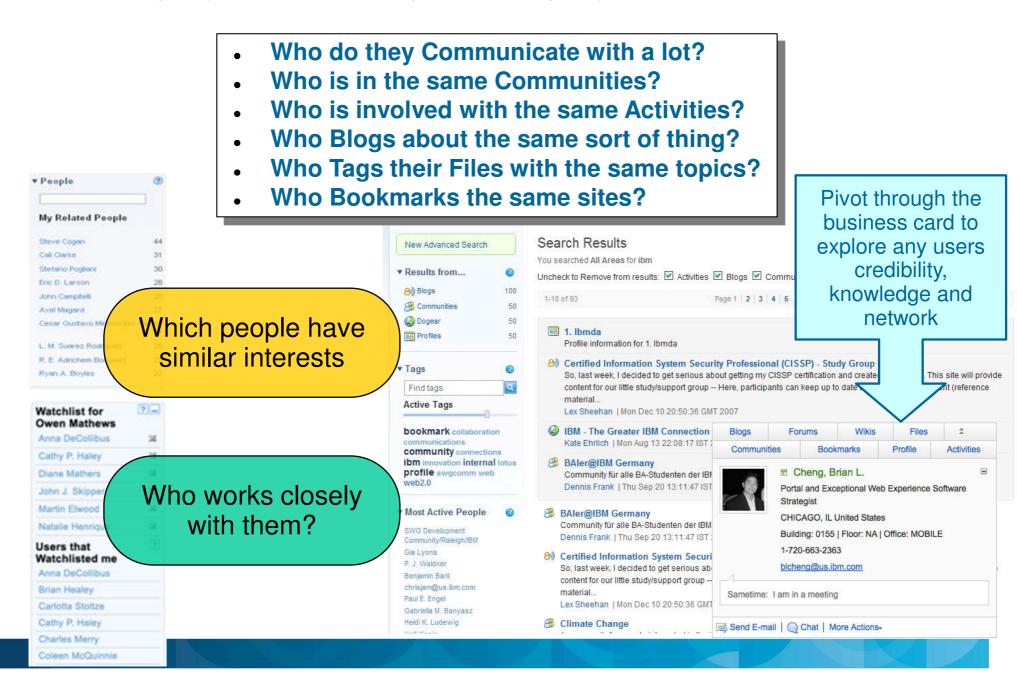


Finding the people with the expertise to help through **context** 





# Find the People you Need through the People you Know

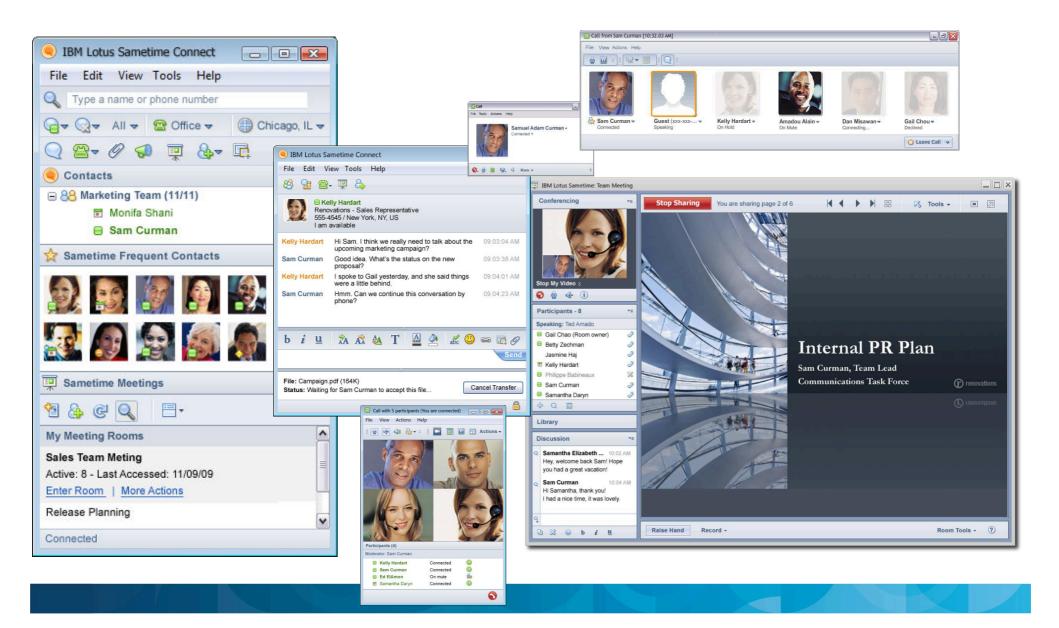


#### Social Business



# Reach colleagues in real time via any available mechanism

**Easily escalate conversations:** Presence, Chat, Audio Chat, Video Chat, Click to Dial, Multi-way chat, Send Images, Transfer Files, Share Screen, Online Meeting, Audioconference, Videoconference

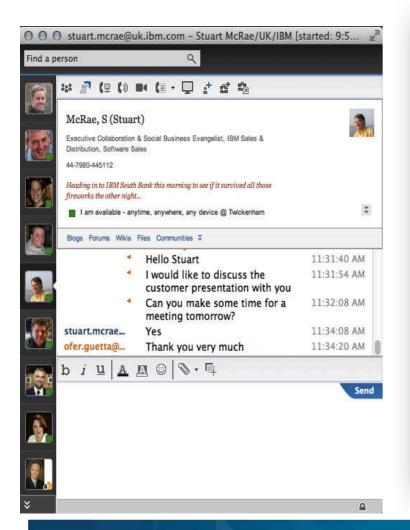




# Reach people in real time, wherever they are working

#### Desktop

Windows, Mac, Linux Microsoft Outlook, IBM Notes



#### Browser Firefox Safat

IE, Firefox, Safari Mobile Browsers



Send e-mail | Chat | More Actions-

#### Mobile iPhone, BlackBerry, Windows, Android





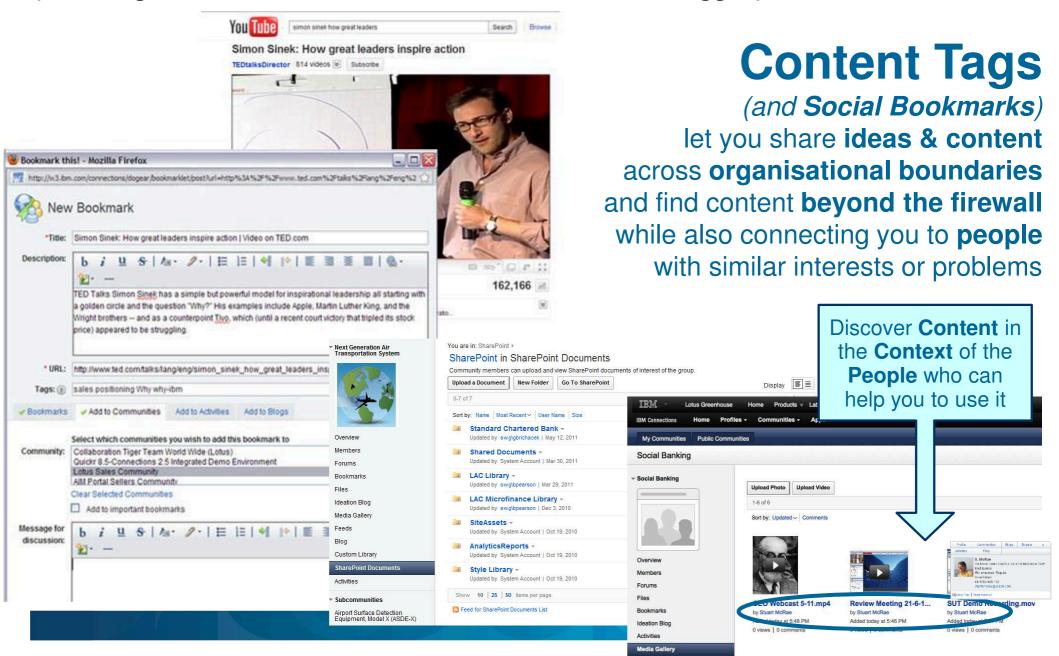
Integrated with the audio, video and telephony you use today and tomorrow...





# Search across all available content

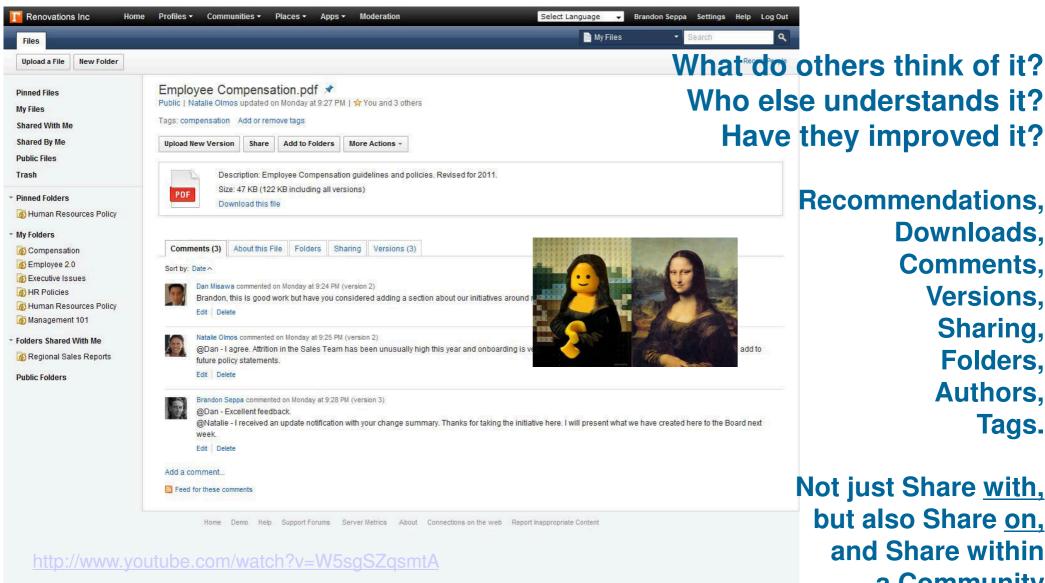
(including external content that others found useful and tagged)



#### Social **Business**



Social file sharing crosses silos while preserving access control More than just a document library: adds context for credibility & discoverability



Recommendations, Downloads, Comments, Versions, Sharing, Folders, Authors, Tags.

Not just Share with, but also Share on, and Share within a Community

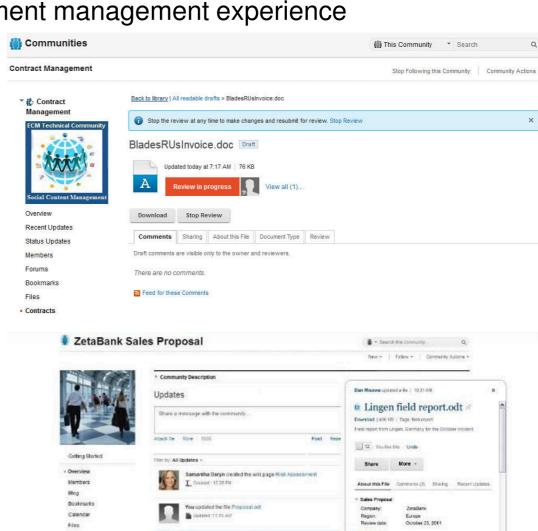


# Wrap Social capabilities around Enterprise Content Management Combining the power of Social Collaboration and Document Management

Provides a rich social content and document management experience

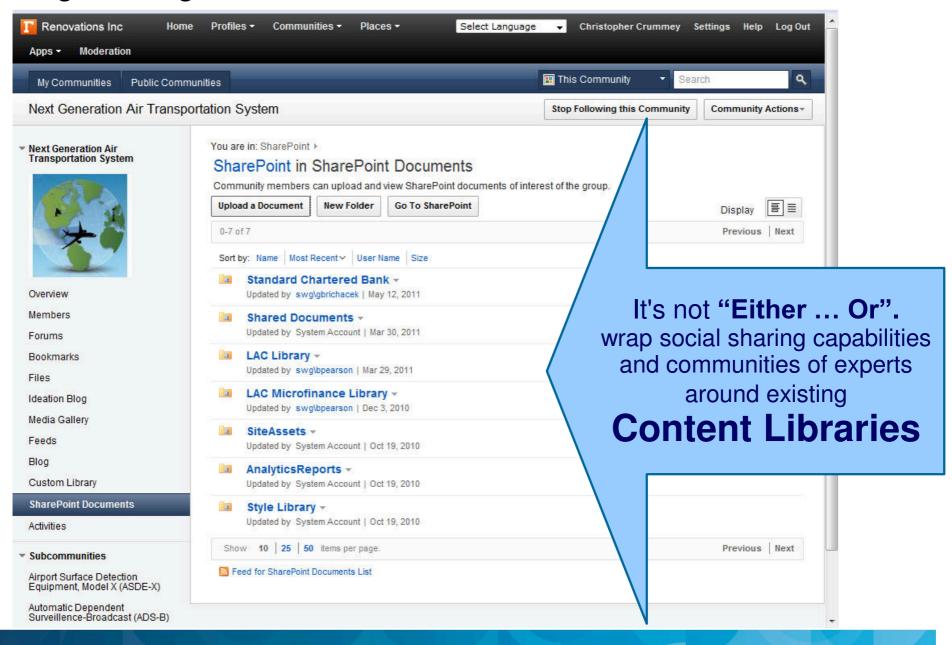
for any community of users

- Fully integrated social features
   Tags, Likes, Download Count, Following
- Traditional ECM features: Check in/out, Approval Routing, Nested Folders, Full-Text & Metadata Search, Document Types and Metadata
- Updates integrated into the Activity Stream
- Mobile access to enterprise content
- Document workflow and records management
- Document libraries integrated into social search
- Content Management becomes as easy to use as Social Tools





# Surfacing Existing Document Libraries in a Social Context



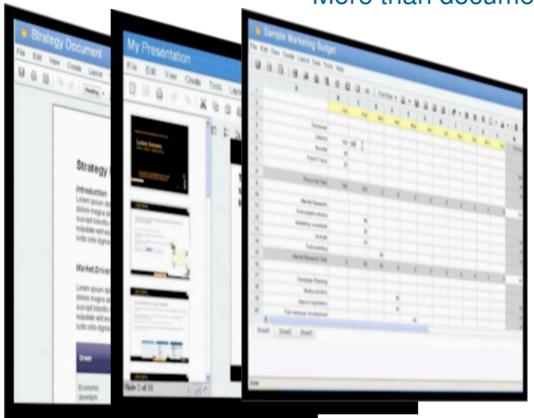


# Social collaboration around rich document types

Documents, spreadsheets, presentations not just wikis, blogs, files & activities

Web-based collaborative editors for creating, sharing and collaboratively authoring word processor documents, spreadsheets and presentations create major new opportunities for better collaboration

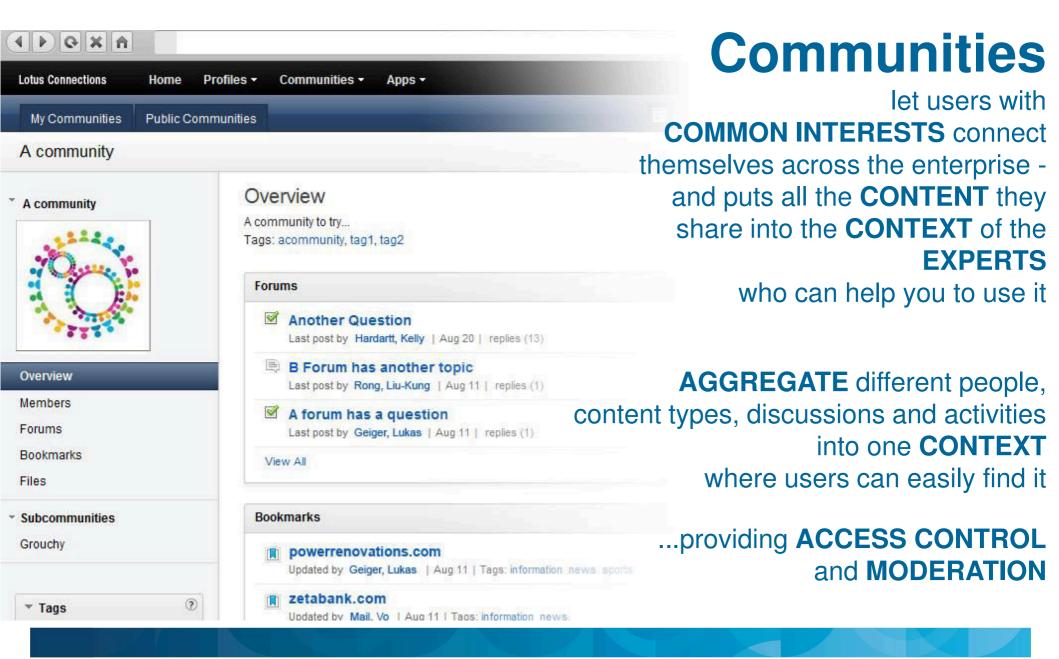




- ✓ Real-time co-editing
- ✓ Author presence awareness
- ✓ Commenting & discussions
- ✓ Live sections
- ✓ Revision management
- ✓ Assignment & notifications
- ✓ Task management
- ✓ Attention management
- ✓ Mobile client with offline editing

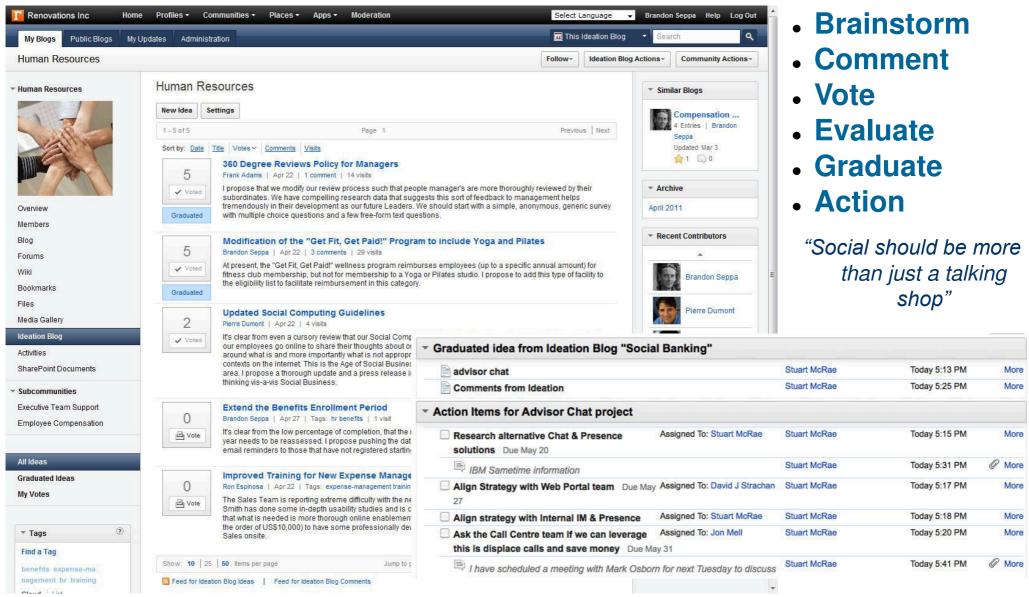


# Building communities to collect & distill knowledge





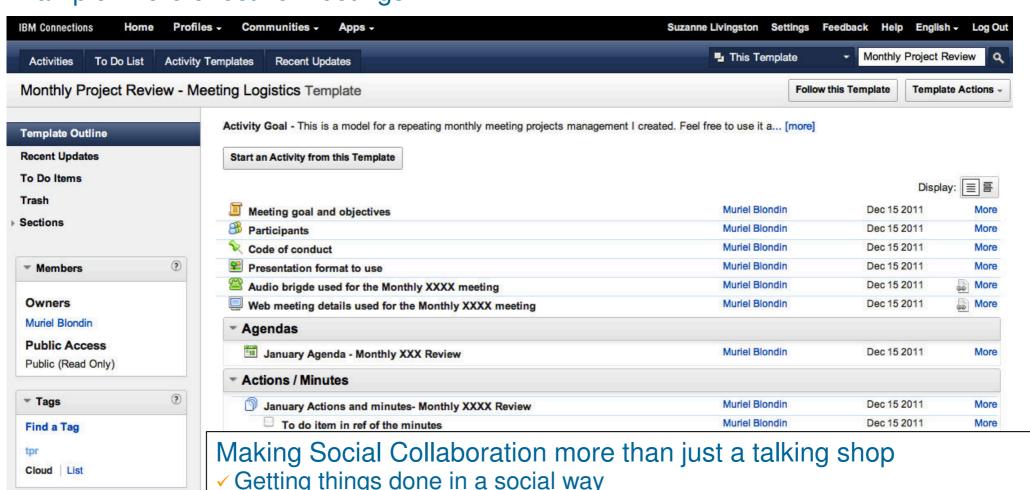
# Crowdsourcing innovation Not just brainstorming ideas ... but putting them into action





### Capture process knowledge into activity templates Increase productivity by permeating best practices through the organisation

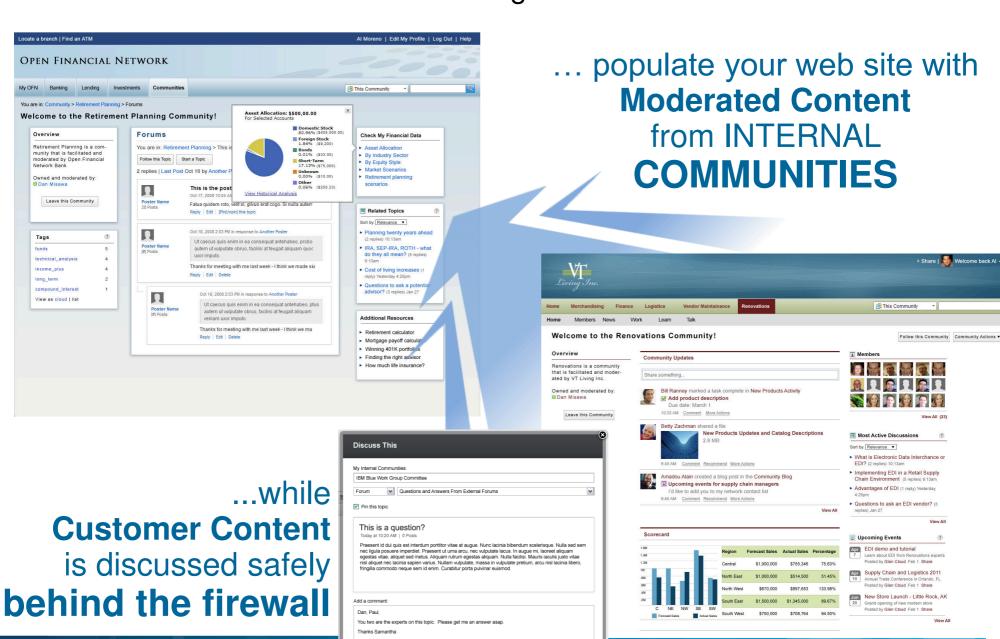
Example: More effective meetings



- Getting things done in a social way
- Create ad hoc activities for all your tasks & share them with others involved
- Assign To Do items to yourself & others and track their process
- ✓ Aggregate your To Do list & Recent Updates across all your tasks
- ✓ Collect notes, links, documents for a task in one place to access & share



# Use internal social collaboration to manage external conversations



Save Cancel



# With the compliance controls you need

### Open APIs to integrate with common Compliance & eDiscovery solutions

- Separate Instant Messaging, E-mail, Social Content solutions do not make sense
- Separate approaches for IBM solutions, Microsoft solution, etc., do not make sense

### Example: IBM Content Collector for IBM Connections

- Archiving of files, wikis, blogs, forums, profiles, activities for use by IBM eDiscovery Manager

# • Example: Partnership with actiance®

- Experienced in Financial Services industries
- Compliance Value Proposition
  - Avoid sanctions, expedite eDiscovery, keep watch, reduce costs
- Support for IBM Sametime & IBM Connections
   (as well as Microsoft SharePoint & Lync, Cisco Unified Presence, etc.)
  - Real time content monitoring & alerting
  - Full audit trails
  - Tamper proof archiving
  - Policy settings at Company, Group, User level

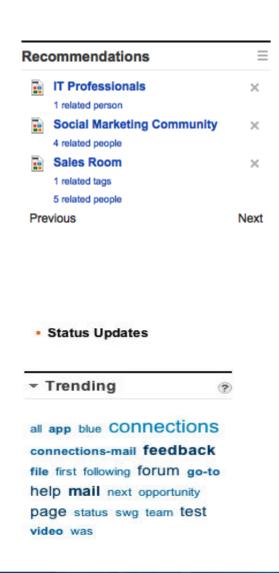


Analytics and Discovery	
Web 20 Sharepoint  Carectors  Sharepoint  Carectors  Jive  Carectors	Note Designation of the Control of t
Content Capture	
Unified Identity and Policy Management	Open SDK Insert
Active Content Store	Search Export

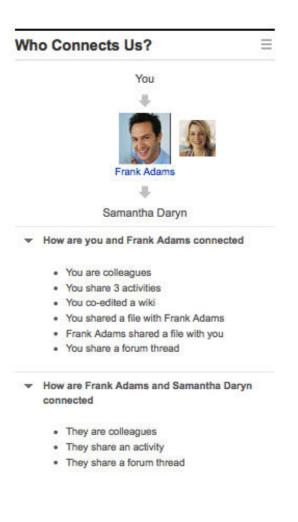


# Social Analytics enable recommendations

#### Bring things people should know to their attention, based on their networks & content









#### Social Analytics to measure community vitality and system usage

- Reports & dashboard to monitor community vitality
- Comprehensive metrics for all use of services & page views
- For use by:
  - Business Owners
  - IT Owners
  - Community Owners
- Flexible drill down & data slicing
- Extensibility
- Customise reports

#### Participation

Number of visits

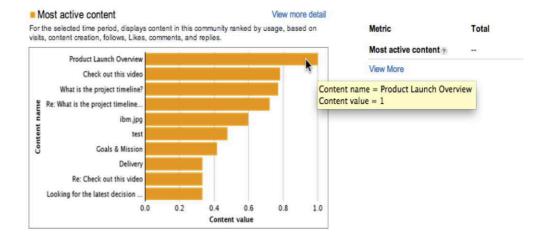
Leaders need to know how many people contribute and consume content in the community. Participation metrics answer questions like, "How many wiki pages were created in the past year?"

0 —	6/24	7/1	7/8	7/15
20 —				
40 —	-	_	_/	
60 —				
80				

Total	Max
172	
	6
71	**
***	0
	172

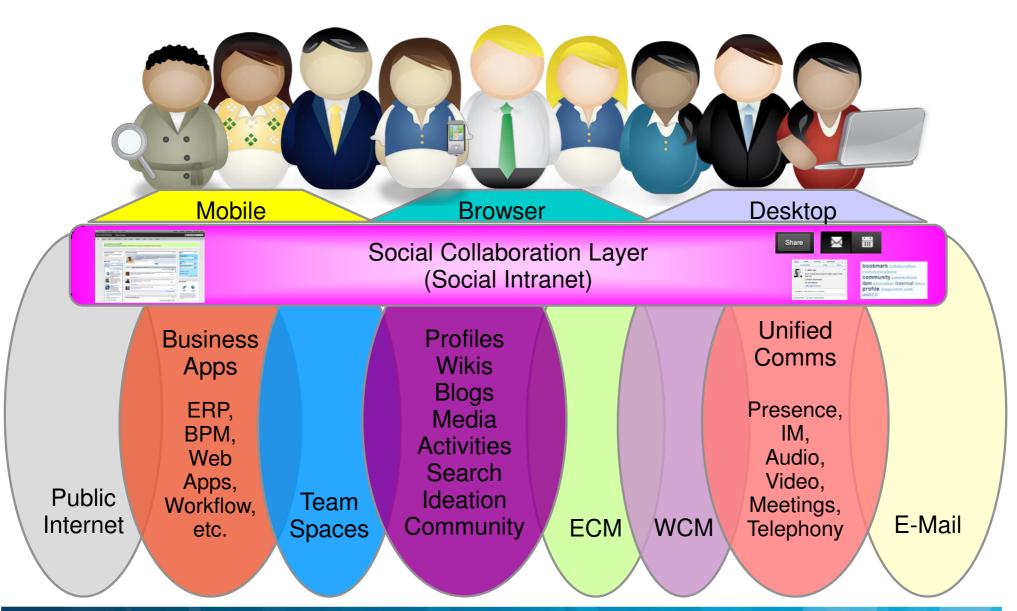
#### Content

Leaders need to know about the content that is shared in the community and the type of value it brings to members. Content metrics answer questions like, "Which content do members value most?"





Social Collaboration is about more than Social Applications It's all about <u>integration</u> of existing Collaboration, Content Repositories, etc.



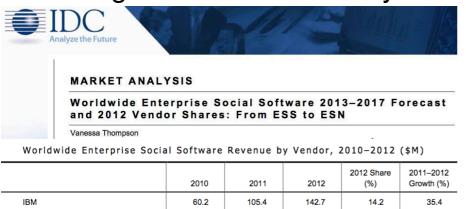


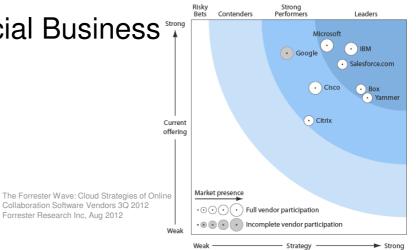
Social businesses need to drive adoption to achieve business value





IBM is recognised as the industry leader in Social Business





#### **IBM Platform for Social Business**

**IBM Connections Suite** 

**IBM Social Analytics** 

IBM Social Content Management

IBM WebSphere Portal family

Industry Leader in Worldwide Enterprise Social Software Platforms, ranked #1 by IDC for four years running

**Industry Leader** in Business Analytics, ranked #1 for Strategy & Capabilities in IDC's Global MarketSpace for Business Analytics IT Consulting & Systems Integration report 2012

**Industry Leader** in Enterprise Content Management, according to Gartner "the largest ECM vendor in terms of market share and total content revenue" leading in both vision & ability to Execute

**Industry Leader** in Horizontal Portals, residing in the Leadership category in the Gartner Magic Quadrant every year since it was created

Industry Leader in Cloud Strategies for Online Collaboration Software Vendors according to Forrester Wave in 2012

Deployment Choice: Software as a Service - Hosted Private Cloud - On Premises - Hybrid



IBM has a proven track record of delivering results for industry leaders

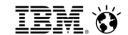
- Benefit from our experience with leaders Working with more than 60% of the world's Fortune 100 companies
- Exceptional web experiences for employees and customers created with:

of the top 10 banks and retailers

12
of the largest telcos

500 governments covering all G8 nations

Industry Leader in Social Software Platforms, ranked #1 by IDC for four years running (and more than twice the size of the nearest competitor)



## Cemex redefined their product development process through a new collaborative initiative called "Shift"

Creating a smarter workforce

1/3

# Reduction time of new product development

A social business transforms product and service innovation through global collaboration





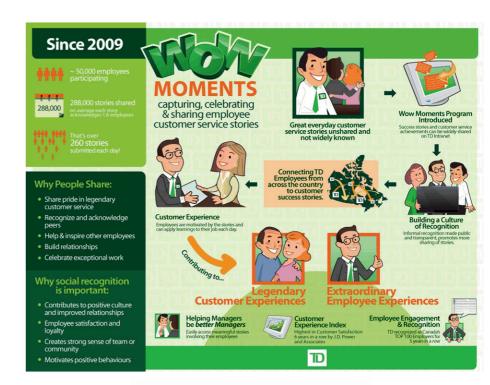


**TD Bank Group** impoved its internal teaming and its customer service across geographic & organizational barriers, by integrating social business solutions into their **operations** processes

#### Creating a smarter workforce

# Improved customer service and employee communication

Reduced e-mail by up to 25%, shortened on-boarding time by 50%, eliminated unnecessary travel and meetings expenses, and created new channels for engaging customers.





"TD Bank is committed to weaving social networking into everything we do and how we do it."

— Wendy Arnott, Vice President of Social Media and Digital Communications, TD Bank Group



#### Lowes demonstrate the ROI of Social Business



Approaching work with a **collaborative mindset** means we are **constantly connected** to our ecosystem of employees, partners and clients.

#### Serendipity Happens... to Deliver Million\$

Posted on September 30th, 2011 By Susan Scrupski

As the world turns... social, expect to be surprised by the fruits of serendipity. When large workforces embrace working socially, or as I love to call it – in "socialworking" mode, they discover new ways of solving problems and creating opportunities. Insights are revealed in the fluid web of connections and sharing. We've seen a dramatic mood swing toward all things social this year. Even the naysayers have been touting the benefits of working socially recently.

I wanted to take the opportunity to highlight just one example of how working in a truly social organization delivers benefits that could never have been predicted in an executive conference room undergoing the scrutiny of a hard-core ROI analysis.

#### The Million Dollar Cry for Help

This vignette comes from our member Andrew Carusone at Lowe's Companies, Inc. who told the story at our workshop this summer. Lowe's on-boarded 100% of its employee base to its collaborative platform, IBM Connections last year. That's every executive, store manager, retail clerk, and stock boy on the payroll. The entire Lowe's workforce of 289,000 employees have

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Susan Scrupski Susan has been analyzing the technology market for 20 years. Her interests are in workforce collaboration and the extended enterprise. Susan is a leading voice on social collaboration trends and supports council members in their efforts to evangelize social business in their own organizations.

Bio I Twitter I Blog I Linked In

Recent Posts

http://www.dachisgroup.com/2011/09/serendipity-happens-to-deliver-million/



#### Bayer MaterialScience drives widespread adoption to achieve real value

http://onforb.es/LaLDj5



Real Time +26 posts this hour De Ruwe's has been able to get 66% of Bayer Material Science employees using the whole platform on a regular basis.

+ Comment now



Ironically, people are talking again



They find experts faster and more efficiently



Employees share a lot more information – "It's Culture Changing"



One place where knowledge and people can connect



The Power of the crowd



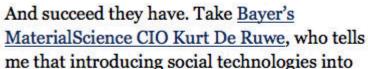
Executives are more accessible

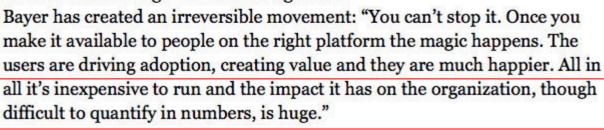
TECH | 5/28/2012 @ 12:53PM | 5,621 views

#### How this CIO Helped Bayer Become Social



Every time I see another article about how CIOs are wasting their time participating in social media, I'm frequently reminded of one of my favorite Mark Twain quotes, "The man with a new idea is a crank until the idea succeeds."









#### Omron's social intranet experience improves productivity & collaboration

- Manufacturer of control equipment, factory automation systems, electronic components, automotive electronics, ticket vending machines and medical equipment
- Employees where looking for info to do their jobs, wanted a better way to collaborate
- Consolidated databases, Cognos, ERP (JDE), CRM (Relavis), social networking into one user experience
- New global intranet that supports collaboration (e.g. find experts) and enhanced productivity (e.g., sales better prepared for customer meetings)

"Our ultimate goal was not just knowledge transfer from one employee to another but to transfer organizational knowledge and expertise to the customer as quickly as possible" *Michel Min, strategic communication and e-marketing manager, Omron Europe* 





#### IBM's journey to transform itself into a Social Business

Organize Key Content



Broadcast Information



Find

Information



Find Experts



Share Knowledge



Ask and Answer Questions



#### **IBM Internal Social Business Story**

- 1997: Recommends that its employees get out onto the Internet at a time when many companies were seeking to restrict their employees' Internet access
- 2005: Makes a strategic decision to encourage IBMers to participate in the blogosphere
- 2007: Launches Connections, its own enterprise social networking platform
- 2008: Introduces social computing guidelines to encompass virtual worlds & sharing of rich media
- 2009: Opens IBM Center for Social Software to help IBM's global network of researchers collaborate with corporate residents, university students and faculty

#### **IBM Employee Social Media Usage**

- 75% IBMers use w3 (IBM intranet) every day
- 1m daily page views of internal wikis
- 17,000 individual blogs
- 198,000 IBMers on Facebook
- 25,000 tweeters
- 300,000 LinkedIn (most in world)
- 15m downloads of employee-made podcasts
- 380k sametime users
- 400,000 employee profiles on IBM Connections, IBM's social networking initiative allowing employees to share status updates, collaborate on wikis, blogs and activities, share files.

IBM now advise their clients from a 'having been there / having done it' perspective

#### Social Business



#### For More Information

#### Proven Social Business Patterns for Success

http://bit.ly/socialpatterns

#### Evolution of the Social Business (Business Computing World)

http://www.businesscomputingworld.co.uk/evolution-of-the-social-business/

#### IBM's Social Business home page

http://www.ibm.com/socialbusiness

#### Video Case Studies around Social Business

http://www.ibm.com/software/collaboration/videos

#### IBM 2012 Global CEO Study

http://ibm.co/TW0a9b "Leading through Connections"

#### The Business of Social Business: What Works and How It's Done

<a href="http://ibm.co/WYVTW4">http://ibm.co/WYVTW4</a> (IBM Institute of Business Value)

#### Becoming a Social Business Community on the IBM web site

http://ibm.co/adoptsocial

#### Social Media and Business Process Management

http://ibm.co/SX91qt

#### IBM Social Business Insights Blog

http://ibm.com/blogs/socialbusiness

#### IBM's Social Computing Guidelines

http://www.ibm.com/blogs/zz/en/guidelines.html

#### IBM's Own Social Business Transformation Story (by IDC)

http://ibm.co/NxpP52







suite helped this automotive and defense supplier unif-

Watch the vide



creates a healthy network provider created a more collaborative, integrated response times and a clos-







### Thank You.



#### **Stuart McRae**

Executive Collaboration & Social Business Evangelist

**IBM Collaboration Solutions** 

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www.facebook.com/sjmcrae



Social Business